

Hospitals improve safety through patient involvement

Reynolds visits Baptist DeSoto

Colorectal cancer preventable with proper screenings

Abbey receives Young Dietitian award

The Memphis District Dietetic Association named Lisa Abbey, a registered and licensed dietitian, the Recognized Young Dietitian of the Year for 2009.

Abbey is the director of food and nutrition services at Baptist Memorial Hospital-Memphis.

"We are proud that Lisa has been selected by her local peers as the Recognized Young Dietitian of the Year," said Ric Ransom, assistant administrator at Baptist Memphis. "Lisa continues to be a positive



Lisa Abbey

professional within the Baptist system and the community."

Winners of this award must be younger than age of 35; be a member of the American Dietetic Association; be an active participant in the national, state affiliate or district association; demonstrate concern for the promotion of optimal health and nutrition status of the population; and demonstrate leadership in the association or employment.

Abbey is the 2009-2010 president of the Memphis District Dietetic Association. She has been a member of the organization and the Tennessee Dietetic Association since 2001.

Local sponsors present Mid-South Baby Expo

The seventh annual Mid-South Baby Expo will be held on Saturday, March 27, from 10 a.m. to 3 p.m. at the Agricenter International, 7777 Walnut Grove.

The event will feature pregnancy, childbirth and baby experts; products; services; and community resources. Mini-presentations on a variety of pregnancy, childbirth and infant care topics will be offered throughout the day. In addition, car seat and home safety demonstrations will be provided in the Infant Safety Corner.

The Mid-South Baby Expo also will offer fun activities for the family, including Pickles & Ice Cream for Mom, a daddy diaper derby, a grandparents' stroller relay

and maternity and children's fashion shows. Plus, local food vendors will be on hand with refreshments available for purchase and a grand prize – a \$500 gift certificate to decorate a nursery – will be given away at the event.

This year's sponsors include Baptist Memorial Health Care, The Regional Medical Center at Memphis, Methodist Le Bonheur Healthcare, WRBO Soul Classics 103.5, 98.9 Kim FM, Kix 106, 98.1 the Max, All Better Pediatrics, Similac, Babytime and Memphis Parent magazine.

Admission to the event is \$5 per person; children 12 and younger are admitted free. A portion of the proceeds will be donated to local organizations that provide services to expectant and new parents.

For more information about the Mid-South Baby Expo, please call 901-227-9873 or visit www.midsouthbabyexpo.com.

Baptist Golden Triangle donates equipment to MSMS Foundation

Baptist Memorial Hospital-Golden Triangle will donate four advanced high school microscopes worth \$2,000 to the Mississippi School for Mathematics and Science Foundation for the school's science department.

"We are pleased to help the Mississippi School for Math and Science Foundation," said Baptist Golden Triangle CEO and Administrator Paul Cade. "We value their efforts to meet the needs of the community and hope our gift will greatly benefit the students."

Baptist Golden Triangle has maintained a working relationship with the school for almost 10 years. Each semester, one to five students participate in a job shadowing

program at the hospital, typically in radiology or nursing. These students are selected based on their academic performance.

The school's science department offers a wide variety of courses in physics, chemistry, biology and multidisciplinary topics. They range from introductory classes to college-level courses to Advanced Placement classes such as genetics, optics and microbiology.

"The highly sophisticated microscopes Baptist Golden Triangle is contributing will help ensure that our students learn techniques they will encounter in college and in a professional science career," said Howard Moore, executive director for the MSMS Foundation.

BAPTIST COLLEGE OF HEALTH SCIENCES



On Monday, March 22, 2010, Baptist College of Health Sciences representatives presented calculators to students at the Memphis Academy of Science and Engineering in Memphis, Tenn. MASE is Tennessee's first charter school, and it was founded in 2003 with the goal of providing high-quality, college preparatory education in math and science to students. Pictured (standing, from left to right) are Harold Wingood, executive director of MASE; LaTonya Foster, community outreach coordinator for Baptist Memorial Health Care; Mondrea Cox, math teacher; Gloria Autry, math teacher; Natasha Bradford (math teacher); Dr. Betty Sue McGarvey, president of BCHS; and Bamby Counce, director of alumni and marketing for BCHS. Students are (from left to right) sixth graders Jasmine Jones, Bertha Angel and Jywon Hawkins.

GuideStone Representative Schedule

Dates and times are subject to change. Please contact your facility's human resources office for information. Baptist colleagues can contact Ken Peavy at 901-226-3518 or e-mail Ken.Peavy@GuideStone.org, contact April Mollerberg at 901-226-3516 or e-mail April.Mollerberg@GuideStone.org. Additional information is also available at www.GuideStone.org/BMH.

March 30Baptist Union City	April 8Baptist DeSoto
March 30Baptist Memphis	April 13Baptist Collierville
March 31Baptist Huntingdon	April 14Baptist Women's Hospital
April 5Baptist Memphis	April 15Baptist Tipton
April 7Baptist Booneville	April 16Baptist Memphis

Several Baptist Memorial hospitals will hold Easter chapel services during the week before Easter Sunday. Easter service dates are as follows:

Baptist Rehabilitation Hospital-Germantown

Monday, March 29, at noon in the patient dining room

Baptist Memorial Hospital-Lauderdale

Tuesday, March 30, at 10 a.m. in the cafeteria

Baptist Memorial Hospital-Collierville

Tuesday, March 30, at 11:30 a.m. in the chapel

Baptist Memorial Hospital-Tipton

Tuesday, March 30, at 2 p.m. in the CCR

Baptist Memorial Hospital-Memphis and Baptist Trinity Home Care & Hospice

Wednesday, March 31, at 11:30 a.m. in the chapel at Baptist Memphis

Baptist Memorial Hospital-DeSoto

Wednesday, March 31, at 11:30 a.m. in the chapel

Baptist Memorial Hospital-Golden Triangle

Thursday, April 1, at 10 a.m. in the outpatient conference center

Baptist Memorial Hospital-Huntingdon

Thursday, April 1, at 10 a.m. in the community room

NEA Baptist Memorial Hospital

Thursday, April 1, at 11:30 a.m. in the chapel

Baptist Memorial Hospital-Union City

Friday, April 2, at 10 a.m. in the tower conference room

Baptist Memorial Hospital for Women

Easter Sunday, April 4, at 11 a.m. in the chapel

Baptist's Women's Health Center hosts **Women Helping Other Women, a breast cancer support group**, on the second Tuesday of every month at 7 p.m. **April's meeting will be held April 13** in the Women's Health Center at 50 Humphreys Blvd., Suite 23.

Women diagnosed with breast cancer, undergoing breast cancer treatment or recovering from breast cancer are invited to attend.

Rise up; this matter is in your hands. We will support you, so take courage and do it.

EZRA 10:4

Hudson receives DAISY Award from Baptist DeSoto

Baptist Memorial Hospital-DeSoto recently recognized Lindsey Hudson, a registered nurse, with the DAISY Award for Extraordinary Nurses, which is given in appreciation of the work nurses do.

Hudson was nominated by a patient who said she exceeded all expectations, communicated each step thoroughly and established a trusting relationship with the entire family.

Each month, Baptist DeSoto's nursing administrators accept nominations and select a nurse to receive the DAISY Award.

At a presentation in front of the nurse's colleagues, physicians, patients and visitors, the honoree receives a certificate and a sculpture

called A Healer's Touch, hand-carved by artists of the Shona Tribe in Africa.

"This particular patient described her as someone who outshines the crowd with her positive attitude and personal touch, and we all agree," said Mary Townsend-Gervis, chief nursing officer for Baptist DeSoto. "Lindsey keeps service the top priority, and the detailed testimonial provided by this patient's family showcases the compassionate care she provides."



Lindsey Hudson

The not-for-profit DAISY Foundation is based in Glen Ellen, Calif., and was established by family members in memory of J. Patrick Barnes.

Barnes died at 33 in late 1999 from complications of idiopathic thrombocytopenic purpura, an autoimmune disease. The care Barnes and his family received from nurses while he was ill led to the creation of the DAISY Award.

Baptist Rehab-Germantown develops multidisciplinary approach to swallowing therapy

The Swallow Management Center at Baptist Rehab-Germantown now offers a multidisciplinary approach for patients with severe difficulty swallowing.

By combining traditional therapy with breakthrough technology, including VitalStim® therapy, speech therapists at the hospital work together with physical therapists and registered dietitians to help patients with swallowing.

The multidisciplinary team

approach combined with technology gives patients a more aggressive treatment plan.

The team completes a thorough assessment of the patient, including medical history, speech therapy evaluation and dietary assessment and then coordinates a plan of treatment.

The program has shown several clinical benefits, including reduction or elimination of swallowing dysfunction, reduced risk of secondary complications, improved nutritional status, weight gain and improved quality of life.

BMHCC Helpline/Hotline 877-BMH-TIPS

If you have a question about legal or regulatory requirements, suspect any violation of BMHCC Standards of Conduct, legal or regulatory requirements or suspect that anyone is committing acts of patient abuse in any form, call 877-BMH-TIPS. Reports to the hotline may be made anonymously. Calls are handled confidentially to the extent allowed by law. Baptist does not tolerate retaliation for reports made in good faith. It is the policy of Baptist Memorial Health Care to admit and provide services to patients and guests without distinction due to race, color, age, religion, sex, national origin, handicap or disability. Marilyn Dunavant is Baptist's corporate compliance officer.

Reynolds visits Baptist DeSoto



Shelia Floyd, nurse manager of the medical/surgical unit at Baptist Memorial Hospital-DeSoto, discusses her department's performance improvement and LEAN measures to Stephen Reynolds, president and CEO of Baptist Memorial Health Care. Reynolds visited Baptist DeSoto on Monday, March 8, to learn about the hospital's various quality initiatives.

On Monday, March 8, Stephen Reynolds, president and CEO of Baptist Memorial Health Care, visited Baptist Memorial Hospital-DeSoto to view presentations on the hospital's quality initiatives.

The main purpose of the visit was for hospital colleagues to explain the hospital's recent LEAN initiatives, which entail increasing efficiency and cutting costs.

"There have been some big efforts by each department to look at ways to cut back costs, which also leads to improving patient care and outcomes," said Lauren Porter, director of quality review for Baptist DeSoto. "We

showed him storyboards and graphs that illustrate how we are cutting down costs, as well as the amount of time patients spend here for various services."

Reynolds said, "The employees at Baptist DeSoto are truly committed to quality and excellence in patient care. The hospital is a clear depiction of the Baptist mission, which is founded on healing, preaching and teaching. They are a passionate staff who look at their work as much more than a job, and I am proud and appreciative of the services provided by the colleagues at Baptist DeSoto."

BAPTIST MEMORIAL HOSPITAL-UNION CITY



Derick Ziegler, administrator and CEO of Baptist Memorial Hospital-Union City, introduces retired Maj. Gen. Gale Pollock to Baptist colleagues on Friday, March 12. Pollock presented "Why Florence Nightingale Would Be Shaking Her Head: Patient Safety in the 21st Century," as part of National Patient Safety Awareness Week, which was March 7 through March 13.

Hospitals improve safety through patient involvement

There are many different techniques and strategies hospital systems use to improve patient safety. Baptist Memorial Hospital-DeSoto and Baptist Memorial Restorative Care Hospital have recently established practices that do so by getting patients and families involved in their care.

At Baptist Restorative Care, patients and their family are invited to attend weekly multidisciplinary rounds. By encouraging participation in these rounds, the medical staff and the patients learn of possible risks they may have not been aware of previously, such as the risk of a fall. Patients and family members are also instructed in care after leaving the hospital.

"Studies have shown that when health care providers, patients and families work in partnership, the quality and safety of health care rise, costs decrease and provider and patient satisfaction increase," said Janice Hill, administrator and CEO of Baptist Restorative Care. "This approach to care is a journey that requires continued exploration and evaluation of new ways to collaborate with patients and families."

The family response to the multidisciplinary rounds has been good, and the hospital has seen positive discharge readiness ratings on post-discharge phone surveys and written Press Ganey surveys.

The Patient Family Advisory Council was formed at Baptist DeSoto in May 2008 to gain patient and family perspective. The group is composed of former patients and patients' family members who live in the community.

The group's objectives include promoting principles of patient and family centered care and communi-

cation between health care providers and families. Other objectives include improving the quality of patient care, as well as patient and family satisfaction.

The team also provides input to hospital leadership related to planning and the evaluation of services. The committee meets monthly and routinely participates on various committees throughout the facility.

One way the group has contributed is the development of the patient rounding process commonly called the four Ps. The four Ps, as described by the council, are essential to the safety and satisfaction of the patients. The council played an active role in the development of the process and the tool.



The process consists of hourly rounding by staff members where the patient's pain, position, potty and place of belongings are the focus. On admission the patient and family are educated regarding the expectations of the process.

The patient's nurse and nursing assistant alternate hourly rounding on each patient to address and ensure essential needs are met related to the four Ps.

The process has proven to be effective when used correctly to decrease falls, as well as increase the amount of time the nurse spends at the bedside.

Recommendations from The Patient Family Advisory Council have touched almost every department, including removal of a glass barrier wall in outpatient services to providing patients with daily copies of their medication administration records on medical surgical units.

Continued on page 5

Baptist sponsors Mother's Day contest on Facebook

Baptist Memorial Health Care is sponsoring a Facebook contest, "Praise and Pamper Your Mom," during the month of April.

Fans of Baptist on the social networking site will be able to submit nominations for their mother or mother-type figure who has made a difference in their lives.

Nominations may be in text or video format, but may not exceed 100 words or two minutes in length.

Nominations will be posted on Baptist's Facebook page, and fans will be able to vote throughout the month, with the winner being announced the week before Mother's Day. The submission that receives the most "likes" from

fans will win a \$200 spa package to a Mid-South area spa.

Baptist colleagues are welcome to participate in the event.

For more information, contact the Baptist social media team at marketing@bmhcc.org or visit the Baptist Facebook page.

Baptist hosts weight loss seminars

Baptist Memorial Hospital-Memphis, located at 6019 Walnut Grove Road, will host free educational seminars on surgical weight loss options in the hospital's seminar rooms on Monday, March 29, at 7 p.m., Monday, April 12, at 7 p.m., Saturday, April 17, at 10 a.m. and Wednesday, April 21, at noon.

During the seminars, Dr.

George Woodman will address the benefits and risks of weight loss surgery and its growing use for the treatment of morbid obesity. The seminars are a part of the Baptist Weight Loss Center, which offers options to help individuals whose body mass index indicates they are either overweight or obese. No reservations are required, and all seminars will take place in seminar rooms two and three.

Correction:

In the March 12, 2010 issue of *Leader*, we included a photo from an employee benefits drawing that incorrectly stated that the winners of the drawing received a \$100 Wal-Mart gift card. They received a \$100 VISA MasterCard. We regret the error.

Winners of the drawing include: Linda Branch of supply chain operations at Baptist Corporate, Debbie Burch in labor and delivery at Baptist Memorial Hospital-Union County, William Coker of information systems at Baptist Corporate, Deborah Gandy in finance at Baptist Memorial Hospital-Collierville, Carmen Byrum in human resources at Baptist Corporate, Judy Hindman in information systems at Baptist Corporate, Kari Jackson in payroll at Baptist Union County, Jelba Coleman in health services research at Baptist Corporate, Bobbye Jarvis in women's services at Baptist Memorial Hospital-DeSoto and Linda Wilkerson in patient financial services at Baptist Union County.

LEADER'S CORNER



Jim Ainsworth, vice president and market leader for Baptist Memorial Health Care

When I joined Baptist Memorial Health Care on March 19, 1969, it did not take me long to realize people had to work together to accomplish the tasks of taking care of the sick. Having come to the pharmacy at Baptist Memorial Hospital-Medical Center from my own business in Oxford, Miss., I had not devoted near the energies in teamwork that I quickly learned were essential in my new environment.

There had to be supportive efforts within the pharmacy and across disciplines, such as nursing,

medical staff and support services. I learned that all jobs within the organization were important, and that sentiment became even more crucial to me as I assumed leadership roles within the pharmacy and as I took on roles spanning leadership within the hospital and later, the hospital system.

Obviously, we all cannot be physicians, nurses, pharmacists laboratory technicians, radiologists or clinical staff. Not all of us can be support staff, and we all cannot be financial specialists.

It should be clear that every role within the hospital is crucial to taking care of our patients, and this will be even more important to us as we pursue health care into the future.

I believe the work we do in caring for our patients is a ministry. While ordination is reserved for our chaplains, you and I minister to the needs of our fellow man every day in the

respected jobs we fulfill. I was always moved by letters I received from patients and family members when they spotlighted staff members from various departments.

While space constraints will not permit adequate details of the many stories I received, I do recall one specific letter from a patient who was most appreciative of the housekeeper who was the bright spot in his day. She entered his room with a song on her lips and demonstrated a caring attitude in keeping his room acceptable and appealing.

She always departed his room with a cheerful wish for a good day. I think all of us would say she lived the Golden Rule, which is critical as we demonstrate teamwork to those we serve.

As my full-time employment ends and my support of the organization continues on an as-needed basis, I will be supporting the leadership team as we pursue efforts in Oxford and New Albany

to purchase the hospitals we have leased since 1989.

I will also be supporting our leadership teams in Mississippi as we interact with the elected officials of the state, both in the legislative and executive branches. I am grateful Baptist will allow me to remain part of the team as we pursue our goals in Mississippi.

Lastly, I am thankful our organization has selected Jason Little to expand his responsibilities to include areas that I have had the opportunity to work with.

Jason is an incredible leader and teammate I have grown to appreciate, admire and respect. We have worked together twice since he joined our organization, and I am honored to have been on the same team with him.

I want to offer each of you a heartfelt thanks for allowing me to be on YOUR team since March 19, 1969.

Colorectal cancer preventable with proper screenings

March is Colorectal Cancer Awareness Month, and to provide more insight into the disease, Eric Fowler, director of genetics at Baptist Centers for Cancer Care, recently answered some common questions about the disease.

How common is colorectal cancer?

The American Cancer Society estimates there are 146,900 new cases of colorectal cancer and 49,920 deaths from colorectal cancer each year. One in 19 people will have colorectal cancer in their lifetime, and, excluding skin cancer, colorectal cancer is the third most common malignancy in men and women in the United States and Tennessee.

What are the symptoms of colorectal cancer?

Early stage colorectal cancers may not have any symptoms, which is why it is important to get regular physical exams and screenings. Symptoms of

colorectal cancer may include:

- Constipation, diarrhea or stools becoming narrower, lasting for more than a couple days
- Feeling the need to have a bowel movement and not getting a feeling of relief by doing so
- Rectal bleeding, bloody stools or black stools
- Abdominal pain or cramps
- Feeling tired or weak
- Unintentional weight loss
- Anemia

What are the risk factors for colorectal cancer?

Many risk factors for colorectal cancer are beyond our control. Some risk factors include:

- Increasing age
- Previous history of polyps or colorectal cancer
- Previous history of inflammatory bowel diseases such as ulcerative colitis and Crohn's disease
- Family history of colorectal cancer/polyps or other cancers, especially uterine, stomach and ovarian cancers
- African Americans and Ashkenazi Jews (Eastern European Jewish descent) have higher incidences of colorectal cancer than other groups.
- Diets high in red meats and

processed meats and low in fruits and vegetables can increase colorectal cancer risks.

Can colorectal cancer be cured or prevented?

Yes, colon cancer can be cured. Available treatments include varying combinations of surgery, chemotherapy and radiation therapy. The possibility of cure is highest when the cancer is detected at an early stage, before it has spread to the lymph nodes and other organs. Ninety percent of people diagnosed with early stage colorectal cancer survive five years.

Unfortunately, less than half of all colorectal cancers are diagnosed at an early stage. When colorectal polyps are removed through screening tests, cancer can be prevented.

What screening tests are recommended for colorectal cancer?

According to the American Cancer Society, starting at age 50, both men and women at average risk (with none of the risk factors listed above) for developing colorectal cancer should use one of the screening tests:

- Flexible sigmoidoscopy
- Colonoscopy

- Double-contrast barium enema
- CT colonography
- Fecal occult blood test
- Fecal immunochemical test
- Stool DNA test

What is Baptist Memorial Hospital-Memphis doing to raise awareness of the need for colorectal cancer screening and early detection?

Baptist Memphis is working through the Cancer Committee to educate the community and medical professionals about the importance of screening, early detection and prevention of colorectal cancer.

Media interviews, public educational events and efforts in partnership with the Tennessee Comprehensive Cancer Control Coalition will ultimately increase awareness and hopefully decrease the incidence of colorectal cancer in our state and region.

Colleagues who are interested in participating in efforts to raise awareness of all types of cancer should contact Fowler, the cancer committee community education and cancer prevention chair, at 901-226-4036 or eric.fowler@bmhcc.org.

BAPTIST MEMORIAL HOSPITAL - MEMPHIS



Celebrating 45 years of service

James "Dugan" Reeves (center) celebrates his 45 years working in plant operations at Baptist Memorial Hospital-Memphis during his retirement reception on Friday, March 19, 2010. Pictured with Reeves are colleagues (from left to right) James Brown (front), Gary Woods, Reeves, Don Cresswell, Larry McCullar and Brad Williams.

Safety Continued from page 3

The use of these initiatives was designed to promote dialogue and understanding of medication changes.

The Patient Family Advisory Council also helped to further develop the Baptist DeSoto process for the use of Condition H. The goal of Condition H is to provide an avenue for the patient's family to voice concern regarding the patient's condition.

The council recommended the use of the Condition H cards with

unit-specific phone numbers, which allows for immediate response from the unit charge nurse.

The cards are distributed, and education is provided to every patient admitted to the hospital.

"We learn from our patients and their families every day, and we have committed to becoming a patient and family-centered hospital where the patient and their family are involved in daily care planning as well as patient care," said Mary Townsend-Gervis, chief nursing officer of Baptist DeSoto.

*Watch, stand fast in the faith, be brave, be strong.
Let all that you do be done with love.*

1 CORINTHIANS 16:13-14

CLASSIFIED ADS

HOUSEHOLD

- Queen cherry bedroom set, includes sleigh bed, mattress, night stand, dresser and mirror, used in guest room, \$600. Call 901-837-0305.
- Overstuffed floral sofa, \$200. Call 662-895-3900.
- Lane Big and Husky recliner, brown and gold material, very pretty, excellent condition, paid \$898, will sell for \$400, firm. Call 901-262-7642.
- Two white metal bunk beds, twin tops with full-size bottoms, ladder still in box, never used; one new full size Sealy mattress, never used, out of wrapper; one new full size Sealy mattress, never used, in wrapper; two plush full size mattress pad protectors, still in package, never used. Paid \$1,000 for each set, will sell for \$500 per set, pictures available. Call 662-534-9900 or 662-316-8192 for additional information.
- Large, solid oak dining table with six matching chairs, beautiful carvings, removable leaf on gears, table has four very stout legs, must see to appreciate, great condition, \$850. For more information, call 901-262-7642.

MISCELLANEOUS

- Easter baskets customized to your price range and needs. Call Elaine at 901-755-6092.
- Cream side-by-side refrigerator, ice maker in the door, in good condition, \$175. For additional information, call 901-849-3764.
- Women's leather jackets, size 10 and 14, like new, \$50 each. Call 901-412-2897.
- Pronto M51 Sure Step power chair, excellent condition, \$1,200. Call 901-848-0262.
- Beautiful wedding dress, Michelangelo from David's Bridal, beaded corset with cathedral train, removable for reception, size zero, bought new for \$1,200, will sell for \$500. For more details, call 901-833-1785.
- Almond Kenmore side-by-side refrigerator with cube and crushed ice maker and exterior water dispenser, Spacious inside with adjustable shelves, great condition, must pick up, \$400 or best offer. For more details call 901-210-4310 or 901-754-2381 and leave a message.
- Pilates power gym, compact and stores under the bed or in the closet, variable inclines and resistance cords for strength training, includes workout DVD and healthy eating guide, brand new in box, \$280 or best offer; side-by-side refrigerator, white, has ice maker and self-defrost feature, \$275 or best offer. Call 901-550-2318.
- Neuton 5.2 battery powered lawnmower, two batteries and all accessories, used two seasons on a very small yard, \$300; mountain dulcimer and case, made in Mt. View, Ark., \$150. Please call 901-274-8720 for more information.
- Pink and gray Graco travel system with car seat base, \$80; pink and gray Graco pack and play, \$40; Safety First adjustable high chair, \$40; pink bouncer chair, \$10. Call Christy at 901-262-8197.
- Kenmore large capacity washer and dryer, lightly used and in great condition, \$275 for both. For more information, call 901-754-3168.
- Tournament-sized pool table, good condition, \$450. Call Michael at 662-714-1265.

RENTALS

- One bedroom apartment for rent near Baptist DeSoto, Highway 51 and Church Road, \$600 a month. Call 901-827-3520.

REAL ESTATE

- Four bedroom, 2.5 bath home located in the River Wood Farms neighborhood in Cordova, Tenn., very clean, move-in ready, large living room with 20 foot ceilings and fireplace, very large private backyard with deck, Jacuzzi and professional landscaping, neighborhood lakes and three mile walking trail with 24-hour courtesy security patrol. \$184,900. Call 901-581-8300 for more information.
- Great starter home in Olive Branch, Miss., located at 10127 Stephenson Lane, three bedroom, two bath, all kitchen appliances stay, washer and dryer and flat screen TV included, owner will put up privacy fence upon closing, \$96,900. Please call 901-833-1785.
- Condo for sale in Chatham Village, a gated community next to St. Francis Hospital on Park Avenue, two bedroom, 1.5 bath, brand new carpet upstairs, laminate flooring downstairs, \$87,900. Call Vincent at 901-870-0951 or 901-753-7222.
- Great starter home located at 787 Eastern Dr. in the Summer/Waring area, two bedroom, one bath, carport, large fenced yard, central heat and air, built-in dishwasher, new roof, new bathroom, new kitchen floor, new stove and shutters. For more information, call 901-761-4779 and leave a message.

VEHICLES

- 2002 Pontiac Aztek, 125,000 miles, \$3,500. For more details, call 901-355-0755.
- 2006 VW Beetle convertible, mellow yellow with peace sign tail lights, garage kept, under warranty, less than 60,000 miles, loaded, \$13,000. For more information, call 901-331-3615.

SERVICES

- Interior painting, trim installation, most home repairs, decorative textures and finishes, free estimates. Call Charles at 901-246-7129.
- Computer services including virus removal, iPod and iPhone repair, software installation and home media service loading, reasonable prices. Call 901-231-9651.
- Oil painting portraits, let me work with you to create a legacy that will become a cherished family heirloom, portraits to murals, oils to pastels, visit my art site at www.m-jones.com or call me at 901-361-3484.
- Home childcare in the Cordova, Tenn., area, available any time, references available upon request. Call 901-569-6865.
- Personal assistant and caregiver, can provide transportation and assistance with personal hygiene, light housekeeping, references available. Please call 901-299-6695 for more information
- Home renovations, room additions, decks, fencing, electrical, plumbing, carpet and tile installation, etc., Call Dan at 901-281-4879 for a free estimate.
- Landscaping services, including: lawn spraying, irrigation testing and repair, mulching and cleaning

CLASSIFIED AD GUIDELINES

Classified ads are published as a service to Baptist colleagues in each edition of Baptist Leader. Submissions for each edition of Leader must be received by 2 p.m. on the preceding Monday. For any ad, please include work number and location for verification purposes and **one non-work number for publication**.

Ads run at least once, and will run as space allows. New ads will receive preference over repeat ads. Services and goods offered must be legitimate and legal, and Leader cannot be responsible for misprints, omissions or false advertising. All ads may be rejected at the discretion of Baptist Memorial Health Care administration or the editor.

Ads for services and goods must be offered or wanted by Baptist colleagues, individuals or independent contractors. Franchises, other non-independent services, medical, dental and other clinical services are not eligible for classified ads.

To submit an ad, e-mail leader@bmhcc.org or fax to 901-227-3516.

flower beds, if you want a regularly scheduled maintenance appointment this summer, now is the time to sign up, spring is the time for planting trees, shrubs and vegetable gardens, 10 percent discount for repeat customers and a 15 percent discount on the first visit. Call Paul at 901-482-4622 for a free estimate.

- Lawn work: mowing, edging and trimming, also can do flower beds, mulching, etc., please call Timmy at 901-238-5230 for a free estimate.

PETS and LIVESTOCK

- German shepherd puppies, seven weeks old, mother is half wolf, parents on side, \$250. Call Alan at 901-734-9788.
- Pet goats for sale, four newborn baby goats, two billy goats and nanny goats. Call 901-496-5284.
- Lab puppy, black, current on shots, 13 weeks old, free to good home. Call 901-550-5966.

WANTED

- Female to share Midtown home in Central Gardens area, great two story home, renter would occupy second floor consisting of one bedroom, bathroom and sitting area with fireplace, shared access to kitchen, laundry room and backyard with outside kitchen, would be sharing house with female in her 50s, rent is \$600 a month plus half of utilities. If interested, please call 901-552-8300.

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