

Baptist Huntington Home Care named top agency

Celebrating a lifetime of service

Baptist colleagues contribute to Haiti relief efforts

## Mississippi Nurses Association names Baptist DeSoto Hospital of the Year



Mary Townsend-Gervis, chief nursing officer for Baptist Memorial Hospital-DeSoto (right), accepts the Hospital of the Year (100 beds or larger) award from Dr. Mary Jean Padgett (left), director of the Mississippi College School of Nursing at the fifth annual Mississippi Nurses' Association Nightingale Awards, held in Jackson, Miss., on March 1.

Baptist Memorial Hospital-DeSoto recently received the 2009 Hospital of the Year (100 beds or larger) award from the Mississippi Nurses' Association.

The award was presented at the fifth annual Nightingale Awards ceremony held in Jackson, Miss., on March 1. The Nightingale Awards honor exceptional service in the nursing and health care industry in Mississippi.

Ronnie Agnew, managing editor for the *Clarion Ledger*, served as emcee at the annual black-tie event that attracted more than 570 attendees.

"The Nightingale Awards distinguish those men, women and organizations that have made a special effort to excel in the area of health care," said Ricki

Garrett, Ph.D., executive director of the MNA and co-host of the event. "Each year, the event gains in momentum both with the energy of the participants and the enthusiasm of our sponsors."

Baptist Memorial Health Care Vice President and Chief Nursing Officer Beverly Jordan said, "The nurses at Baptist DeSoto

are committed to quality and excellence in patient care," said Townsend Gervis. "The leadership team and staff create the environment for excellence in all domains of nursing – education, practice, leadership and research. They truly carry out Baptist's mission of healing, preaching and teaching through their daily service."



## Baptist hospitals promote MRSA safety tactics

Patient safety is a top priority for Baptist Memorial Health Care, and one of the most significant dangers to patient safety is methicillin-resistant *Staphylococcus aureus*, or MRSA.

All Baptist hospitals follow strict guidelines for preventing the spread of MRSA, but two in particular have gone above and beyond to prevent hospital-acquired MRSA and educate the public on the dangers of infection.

Baptist Memorial Hospital-Union City began its MRSA program in 2007 after infection control officer Robbie Taylor collected data from infections and the impact of environmental cleaning, hand hygiene and contamination of staff clothing.

After presenting her findings in a hospital-wide educational program, the hospital began screening all patients admitted into the intensive care unit for MRSA.

They also screened patients who were scheduled for major joint procedures. The hospital's goal was to eradicate the bacteria in patients who tested positive.

"During the next six months, we drilled down on the data and determined the trend in which patients were at the greatest risk of infection," Taylor said. "We identified that diabetics and dialysis patients were our greatest group, and 85 percent of those who tested positive had lower extremity wounds."

After identifying the groups at the highest risk of contracting MRSA, the team at Baptist Union City began regular screening of high-risk patients upon admission to the hospital.

*Continued on page 3*

### BAPTIST MEMORIAL HOSPITAL-UNION CITY



The pharmacy department at Baptist Memorial Hospital-Union City was recently named the hospital's first quarter Safety Champion. Safety Champions act as valuable liaisons between staff and managers to identify, address and eliminate potential or real patient safety risks and concerns. Pictured are pharmacy staff members (seated from left to right) Lynette Tate, Willa Carr, (standing, from left to right) Rachel Morrison, Teresa Ervin, Deborah Roach and Selina Segraves.

GuideStone Representative Schedule

Dates and times are subject to change. Please contact your facility's human resources office for information. Baptist colleagues can contact Ken Peavy at 901-226-3518 or e-mail Ken.Peavy@GuideStone.org, contact April Mollerberg at 901-226-3516 or e-mail April.Mollerberg@GuideStone.org.

|  |   |
|--|---|
| March 16 .....Baptist Collierville     | March 23 .....NEA Baptist               |
| March 17 .....Baptist Women's Hospital | March 23 .....Baptist Corporate         |
| March 18 .....Baptist DeSoto           | March 24 .....Baptist Union County      |
| March 19 .....Baptist Memphis          | March 24 .....Baptist Women's Hospital  |
| March 22 .....Baptist Memphis          | March 25 .....Baptist North Mississippi |

**Baptist Trinity Home Care & Hospice, the Baptist Memorial Health Care Foundation and the Center for Education and Organizational Development** are sponsoring an educational grief seminar on **Wednesday, March 24 from 7:30 a.m. until 4 p.m.** at Baptist Memorial Hospital-Collierville.

Baptist Trinity hospice staff will conduct a morning seminar focusing on hospice care, cancer, dealing with grief and the benefits of planning ahead.

The seminar will be followed by the Hospice Foundation of America's 17th annual teleconference, "Living with Grief®: Cancer and End-of-Life Care." The conference will address the transition to palliative care; care of the dying person; professional, volunteer and caregiver needs; and the aftermath of cancer death.

Registration for the event is \$15 and attendees must register by Friday, March 19. For more information, call 901-767-6767.

**Baptist Memorial Hospital-Memphis**, located at 6019 Walnut Grove Road, will host **free educational seminars on surgical weight loss options** in the hospital's seminar rooms on **Wednesday, March 17, at noon, Saturday, March 20, at 10 a.m.** and **Monday, March 29, at 7 p.m.**

During the seminars, Dr. George Woodman will address the benefits and risks of weight loss surgery and its growing use for the treatment of morbid obesity. The seminars are part of the Baptist Weight Loss Center, which offers options to help individuals whose body mass index indicates they are either overweight or obese. No reservations are required. All seminars will take place in seminar rooms two and three.

**Baptist Memorial Hospital for Women**, located at 6225 Humphreys Blvd., will host a free community seminar in the hospital's educational classrooms on March 31.

The Dr. Sam P. Patterson Library Seminar Series addresses women's health and wellness issues – from heart disease to the benefits of massage therapy. Reservations are required and can be made Monday through Friday, 9 a.m. to 5 p.m., by calling 800-4-BAPTIST or 901-227-8478.

**Everything You Always Wanted to Know but Were Afraid to Ask About Pain** **March 31, 2010, noon until 1 p.m.**

Dr. John D. Bridges, director of pharmaceutical services at Baptist Memorial Hospital for Women, will discuss ways to manage pain, side effects of pain medication and non-pharmacological treatment options for pain. He will also discuss fibromyalgia causes and treatment.

*Be strong and courageous. Do not be afraid or terrified because of them, for the LORD your God goes with you; He will never leave or forsake you.*

DEUTERONOMY 31:6

Baptist Memphis recognizes nurses with DAISY Award

Roxanne Harris, a nurse working in the intensive care unit at Baptist Memorial Hospital-Memphis;

Kayola Brown, a nurse who works in pre-op/post-op; and Lawanda Hicks, an intensive care stepdown unit nurse, were recently recognized with the DAISY Award for Extraordinary Nurses, which is given in appreciation of the work nurses do.

Harris was nominated by the mother of a 29-year-old patient who was gravely ill with pneumonia.

In her nomination, the patient's mother wrote, "As the effects of his illness became more severe, she not only cared for his needs, but was present for his wife and family's needs."

The husband of one of her patients nominated Brown. He praised her devotion and professionalism, and wrote, "Nurse Brown worked professionally and used the best bedside manners imaginable to put my wife at ease so she could get well."

Hicks was nominated by ICU stepdown nurse manager Keith Harmon after Harmon learned of Hicks' dedication to the family of a patient who passed away. Hicks even

attended and spoke at the patient's funeral.

"She spoke of the bond she had developed with the patient and her family," Harmon said. "This was a shining example of Lawanda's compassion, love and caring nature toward her patients and their families."

Each month, Baptist Memphis' nursing administrators accept nominations and select a nurse to receive the DAISY Award.

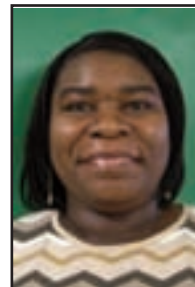
At a presentation in front of the nurse's colleagues, physicians, patients and visitors, the honoree receives a certificate and a sculpture called A Healer's Touch, hand-carved by artists of the Shona Tribe in Africa.

"I am very proud of Roxanne, Kayola and Lawanda for their achievement," said Dana Dye, chief nursing officer at Baptist Memphis. "They always show compassion for their patients' needs and consistently deliver high-quality care in a professional manner."

The not-for-profit DAISY Foundation is based in Glen Ellen, Calif., and was established by family members in memory of J. Patrick Barnes. Barnes died at 33 in late 1999 from complications of idiopathic thrombocytopenic purpura, an auto-immune disease. The care Barnes and his family received from nurses while he was ill led to the creation of the DAISY Award.



Roxanne Harris



Kayola Brown



Lawanda Hicks

BMHCC Helpline/Hotline  
877-BMH-TIPS

If you have a question about legal or regulatory requirements, suspect any violation of BMHCC Standards of Conduct, legal or regulatory requirements or suspect that anyone is committing acts of patient abuse in any form, call 877-BMH-TIPS. Reports to the hotline may be made anonymously. Calls are handled confidentially to the extent allowed by law. Baptist does not tolerate retaliation for reports made in good faith. It is the policy of Baptist Memorial Health Care to admit and provide services to patients and guests without distinction due to race, color, age, religion, sex, national origin, handicap or disability. Marilyn Dunavant is Baptist's corporate compliance officer.

## Baptist Huntington Home Care named top agency

Baptist Home Care-Huntingdon was recently named to the 2009 HomeCare Elite™, a compilation of the top-performing home health agencies in the United States.

The annual review identified the top 25 percent of the nation's 8,000 home health agencies and highlighted the top 100 and top 500 agencies overall.

Winners were ranked by an analysis of performance measures in quality outcomes, quality improvement and financial performance.

"The 2009 Home Care Elite winners demonstrate a commitment to providing their patients with the

best possible care while performing at the highest level," said Nancy Buller, senior director of marketing communications at OCS HomeCare. "We congratulate Baptist Home Care-Huntingdon."

Baptist Home Care-Huntingdon director Crystal Allen said, "We are honored that our agency has been named to HomeCare Elite. Our highly trained and compassionate clinicians deserve this honor because they are the ones who are trusted every day in homes throughout our communities."

The 2009 HomeCare Elite is the only performance recognition of its kind in the home health industry.

It is brought to the industry by OCS HomeCare, which provides



*Baptist Memorial Hospital-Huntingdon Home Care & Hospice was recently named a top home care agency. Members of the staff include: (front row, left to right) Darce Kehrer, certified nurse assistant; Maydris Morgan, RN; (second row, left to right) Crystal Allen, home health director; Deanna Clayton, social worker and hospice volunteer coordinator; Rita Foster, director of home care and community service; (third row, left to right) Teresa Brawner, hospice coordinator; Wanda Edwards, RN; Star Martino, RN; Cindy Cole, RN; (back row) and Mike Foster, physical therapy assistant.*

home care information, and DecisionHealth, publisher of the Home Health Line newsletter.

The data used for the analysis were compiled from publicly available information.

## MRSA

*Continued from page 1*

Like Baptist Union City, Baptist Memorial Hospital-North Mississippi strived to identify patients colonized with drug resistant bacteria upon admission to the hospital.

To do this, admitting nurses identified signs and symptoms during initial assessments, and patients were asked to provide information as to whether or not they had previously suffered from an MRSA infection. As an additional tactic, the bed assignment nurse was able to use information from the hospital's infection monitoring system to determine if patients had ever had a positive culture from the facility.

"Knowing the history and symptoms of drug-resistant organisms allows us to initiate transmission-based precautions early enough to prevent potential spread to staff, visitors and other patients," said Betty von Kohn, infection control coordinator for Baptist North Mississippi.

Baptist Union City's MRSA

prevention program underwent minor changes in 2008 as the hospital began targeting other multi-drug resistant organisms and stressing the importance of hand hygiene with a campaign that included hospital staff and physicians.

Signage and hand sanitizer dispensers were placed throughout the facility to encourage hand hygiene to staff and visitors.

Research shows nursing home residents are at a high risk of becoming colonized with problematic organisms. To assist in preventing MRSA in these patients, Baptist Union City worked with area nursing homes to improve communication in the transfer of high-risk patients, and several nursing homes began their own MRSA processes.

"A sure sign that everybody has the same goal is when you see an EMS crew bringing in a nursing home resident, and the crew is using full precautions with direct contact," Taylor said. "And it was the nursing home that alerted them to that need."

At Baptist North Mississippi, von Kohn developed a process that allows the hospital to track improvements as linked with identified patterns.

"For instance, a pattern in the bacteria clostridium difficile would provide the opportunity for infection control and prevention by allowing us to discuss issues such as environmental cleaning, communication regarding the location of patients colonized with the bacteria, validating isolation compliance and hand washing," she said.

Baptist North Mississippi's pharmacy also initiated an antibiogram review and publishes the data collected to give physicians the most up-to-date recommendations for antibiotic use.

"Basically, until the culture is back, the physician knows what has historically worked within the facility and region," von Kohn said. "Our infection control team and pharmacy also partner to share antibiogram information with referring physicians and facilities to improve overall prescribing

patterns.

Both hospitals continue to pay close attention to information released by the CDC regarding MRSA infection control, and they continue to create their own initiatives to prevent infection.

Taylor said, "Employees provided input on products they needed for cleaning equipment that were more user friendly. Old products took as long as 10 minutes to kill bacteria, but we now use products that kill bacteria in as little as one to two minutes."

As a result of the hospital's dedication to MRSA infection control, Baptist Union City celebrated a year without a hospital-acquired MRSA infection in September 2009, a result Taylor attributes to the dedication of the hospital staff.

"Looking at everything we've done, we've really not done anything that other hospitals haven't done, as well," she said. "It really has been dependent on our staff's commitment to doing what is safest for our patients."

## Baptist colleagues contribute to Haiti relief efforts

Since January, Baptist colleagues have contributed more than \$6,000 in cash and PTO donations to aid those affected by the earthquake that devastated Haiti in January.

Those donations, as well as the \$10,000 donation from the Baptist Memorial Health Care Foundation, will go toward rebuilding temporary homes in the ravaged nation.

Half of the Foundation donation was distributed to the American Red Cross to assist with ongoing disaster relief efforts, and an additional \$5,000 was given to the Southern Baptist Convention Global Relief Fund.

### Baptist hosts breast care seminar

The Baptist Women's Health Center and the Baptist Center for Education and Organizational Development are hosting a seminar on advancing multidisciplinary breast care in the diagnosis and treatment of breast cancer on Friday, April 9, from 7:30 a.m. until 3:45 p.m.

The seminar will be held at the Fogelman Executive Conference Center at the University of Memphis. Featured speakers include Dr. Lee Schwartzberg of Baptist Centers for Cancer Care; Dr. Gillian Newstead, professor of radiology and section chief of breast imaging at the University of Chicago; Dr. Maria LoTempio, microsurgeon in plastic and reconstructive surgery; Dr. Eleftherios Mamounas,

The employee contributions were divided between two organizations: Habitat for Humanity International and CrossLink International. The Habitat for Humanity funds will go toward reconstruction of transitional shelters in Haiti. The shelters have the potential to be upgraded to permanent housing and could provide housing for three to six families.

As a medical partner of CrossLink International, Baptist contributes much-needed equipment and supplies for foreign mission hospitals throughout the year.

The contribution to CrossLink International will assist in purchasing any additional items needed, as well as defray the cost of shipping the supplies to Haiti.

medical director of the Aultman Cancer Center in Canton, Ohio, and professor of surgery at the Northeastern Ohio University College of Medicine; Eric Fowler, clinical director of the cancer genetics program at Baptist Centers for Cancer Care at Baptist Memorial Hospital-Memphis; and Lorraine Naylor, genetics counselor at Baptist Centers for Cancer Care at Baptist Memphis.

Dr. Lynn Cayden, medical director at Baptist Women's Health Center, is the course director. There is no fee to attend the program, but registration by March 31 is required.

For more information or to register for the seminar, contact the Center for Education and Organizational Development at 901-227-2544.

### Baptist hosts knee and hip presurgery classes

Baptist Memorial Hospital-Memphis is offering a presurgery class for patients having knee and hip replacements at any hospital. It is the only free presurgery classe of its kind in the city.

The group will meet from 2 p.m. until 4 p.m. in the Powell Library, located on the first floor of Medical Plaza 1, at 6025 Walnut Grove. Meetings are held every other Wednesday of the month. March's second meeting will be held March 24.

## BAPTIST MEMORIAL HOSPITAL-UNION CITY



Baptist Memorial Hospital-Union City Administrator and CEO Derick Ziegler (left) presents an automated external defibrillator to local baseball and softball officials. The AED is a computerized medical device that can check a person's heart rhythm, and it can recognize a rhythm that requires a shock. It can also advise the rescuer when a shock is needed. It uses voice prompts, lights and text messages to tell the rescuer the steps to take. In addition, Baptist EMS staff offered AED and CPR training to coaches, league officials and umpires in several leagues. Pictured (from left to right) with Ziegler are Randy Chism, president of Babe Ruth Softball; Wayne Baker, president of the Cal Ripken League; Jim Williamson, president of the Babe Ruth League; and Mike Nooner, AED and CPR instructor for Baptist Union City.



### Baptist colleagues earn Wal-Mart gift cards

Jason Little, vice president for Baptist Memorial Health Care, helps Pam Robinson, manager of employee benefits, pick names from a drawing for 10 \$100 Wal-Mart gift cards as part of a registration giveaway for colleagues who participated in an Aetna online survey.

### Baptist hosts prostate cancer support group

Baptist Centers for Cancer Care is partnering with the American Cancer Society to host a prostate cancer support group, Man to Man®.

The group will meet at 6:30 p.m. in the Ann L. and Joseph H. Powell Library, located in the physicians' office building adjacent to Baptist

Memorial Hospital-Memphis at 6025 Walnut Grove. Meetings are held the third Thursday of the month, and March's meeting will be held March 18.

Designed to help men and their families cope with prostate cancer, Man to Man provides a comfortable setting for discussion, education and support through the recovery process. Spouses and family members are encouraged to attend.

*So do not fear, for I am with you; do not be dismayed, for I am your God. I will strengthen you and help you. I will uphold you with my righteous right hand.*

ISAIAH 41:10

# MORE NEWS AND EVENTS

## Baptist Golden Triangle unit named one of America's best nursing homes

U.S. News and World Report recently named Baptist Memorial Hospital-Golden Triangle's non-residential transitional care unit as one of the country's best nursing homes.

Baptist Golden Triangle received 14 out of 15 stars, according to the Centers for Medicare and Medicaid Services study, which evaluated health inspections, nurse staffing and quality care measures.

"We are so pleased to have our transitional care unit named one of America's best nursing homes," said Paul Cade, administrator and CEO of Baptist Golden Triangle. "The recognition is truly a testament to the staff's hard work."

Baptist Golden Triangle's non-residential transitional care unit has 23 beds, and patients typically stay in the unit between 10 and 14 days. The unit is for patients who are not ready for the next level of care, whether it is returning to

their home, a nursing home, intense rehab or an assisted living facility.

An interdisciplinary team assesses the patients' needs and works toward improving independence. The therapy, dietary, respiratory and pharmacy departments work with the transitional care unit staff to implement an individualized plan of care.

A weekly team conference is held for each patient, where family members are able to receive progress reports to prepare them for the patient's return home.

The U.S. News and World Report study is conducted by state inspectors at least every 15 months to determine compliance with Medicare and Medicaid standards for food safety, hiring practices, quality of care and other aspects of running a nursing home.

Homes get one to five stars based on the average amount of time nurses spend with patients, the percentage of residents who receive flu vaccinations and other preventive care, as well as the prevalence of pain, bedsores and other similar care issues.

## Hall inducted into nursing association Hall of Fame

Hazel Brown Hall, a retired registered nurse who still keeps ties to Baptist Memorial Hospital-Union County through her volunteer efforts, was recently inducted into the Mississippi Nurses Association Hall of Fame for her years of service in nursing.



Hazel Brown Hall

Hall's induction came at the MNA's annual Nightingale Awards, which was held March 2 in Jackson, Miss. Hall was one of only three

nurses inducted into the Hall of Fame.

The award recognizes a registered nurse's lifelong commitment to the profession of nursing and their commitment to making an impact on the health

and social history of the state of Mississippi.

"Hazel's induction is a great way to honor her legacy of a long and distinguished career," said Beverly Jordan, chief nursing officer for Baptist Memorial Health Care. "While she is

retired from her professional career, she continues to volunteer to make a difference in the lives of patients."

## Celebrating a lifetime of service



(Above) Jim Ainsworth, vice president and regional market leader for Baptist Memorial Health Care, takes a moment to chat with his grandson, Talon Ottens, during his career celebration at Baptist Memorial Hospital-Memphis on Thursday, March 4. (Below) Ainsworth accepts a plaque from David Hogan, executive vice president and chief operating officer for Baptist, in appreciation of his more than 40 years with Baptist. Ainsworth joined Baptist in 1969 as a staff pharmacist at Baptist Memorial Hospital-Medical Center. He held a number of leadership roles during his time with Baptist, including director of pharmacy services at Baptist Memphis and administrator and CEO of the Baptist Medical Center and Baptist Memorial Hospital-Collierville.



## Baptist DeSoto's inpatient rehab ranked in 99th percentile for quality

The inpatient rehabilitation program at Baptist Memorial Hospital-DeSoto ranked in the 99th percentile for quality in a recent Uniform Data System for Medical Rehabilitation report.

This is the second consecutive year the program ranked in the top 10 percent in the nation. UDS based the rankings on perform-

ance outcomes from 2009, including the delivery of care that is effective, efficient, safe and patient-centered, when compared with 805 other inpatient rehabilitation programs nationwide.

"This ranking reflects what we already know about Baptist DeSoto. Our employees keep service, quality and patient safety their top priorities, and we're thankful to have these leaders serving our community," said Randy King, administrator and CEO of Baptist DeSoto. "We are so proud of our inpatient rehabilitation staff and their dedication to providing compassionate care that goes above and beyond."

# CLASSIFIED ADS

## HOUSEHOLD

- Large, solid oak dining table with six matching chairs, beautiful carvings, removable leaf on gears, table has four very stout legs, must see to appreciate, great condition, \$850. For more information, call 901-262-7642.
- Nice, solid wood dining table with two leaf inserts and six chairs, good condition, can send pictures upon request, \$400. Call 901-413-9505.
- Lane Big and Husky recliner, brown and gold material, very pretty, excellent condition, paid \$898, will sell for \$400, firm. Call 901-262-7642.
- Disney Pixar Cars toddler bed with mattress, mattress cover, Cars sheet and comforter set, pictures available, \$100. Call 901-488-6424.

## MISCELLANEOUS

- Central Park tiller, used very little and in good condition, \$150. Call 901-262-7642.
- New men's Polo shirts, size medium, all colors, \$30 each. Call 901-406-2027.
- Upright mahogany piano for sale, you move for \$200. Call 901-372-2949 for information.
- Gray infant car seat/carrier with detachable base, \$100; VCR, \$50; wireless router, \$35. For more information, call 901-292-0070.
- Beautiful Baldwin Spinnet piano with matching stool, excellent condition. Call 901-475-6041 between 8 and 9 p.m. for more details.

## RENTALS

- Cordova, Tenn., home for rent, three bedroom, two bath, new ceramic tile floor, new Berber carpet, fresh paint, washer/dryer, dishwasher, new refrigerator, ADT security, private subdivision, \$910 per month plus security deposit, one year contract. Call 901-515-8888.
- Nice, three bedroom, one bath home for rent on Hurricane Landing Rd. in Abbeville, Miss.; nice, three bedroom, two bath mobile home for rent in Abbeville, Miss., \$450 a month. For more information on either location, call 662-801-9760.
- Three bedroom, 1.5 bath home for rent in East Memphis, carport, washer/dryer, gas stove, big fenced yard, security doors, refrigerator, rent for \$750 a month with \$400 deposit. For details, please call 901-762-0079.
- Cordova, Tenn., home for rent, three bedroom, two bath, quiet cove, great location, washer/dryer, dishwasher, refrigerator, double garage, \$985 per month plus security deposit, one year contract. Call 901-515-8888.
- House for rent at 290 West Person, three bedrooms, one bath, central air and heat, freshly painted, new flooring, well-insulated attic, tall ceilings, no pets, rents for \$625 a month with a \$500 deposit, if you qualify, we will divide deposit over two months. For more details, call 901-626-1435 or 901-345-3167.
- Nice corner lot off Whitney Rd., well-kept neighborhood, three bedroom, 1.5 bath, central air and heat, eat-in kitchen, washer/dryer connection, hardwood floors in laundry and dining room,

carpeted bedrooms, fenced yard, no pets, \$750 a month with a \$500 deposit. Call 901-626-1435.

- Duplex for rent at 858 East Trigg, two bedroom, one bath, living room, dining room, kitchen, carpet, central heat, gas stove, washer/dryer connection, front and back security doors, window bars on all windows, fenced yard, private driveway and parking, \$275 deposit, rent is \$500 a month. Call 901-268-6550.
- Two bedroom, one bath home for rent in East Memphis, White Station schools, \$800 a month with \$800 deposit. Call David at 901-230-1238 for your private showing today.

## REAL ESTATE

- University of Memphis-area home for sale by owner, located at 707 Watson St., two bedroom, one bath, bungalow-style, within walking distance to the University of Memphis, newly remodeled kitchen, original/refurnished hardwood floors throughout, crown molding, very low utility cost, monitored alarm system, 5,000 square feet of backyard living space including gardens, pathways and deck for entertaining, six-foot privacy fence, member of Normal Station neighborhood association and tight knit community of neighbors, \$98,900. Call 901-496-0681 or e-mail 707watson@gmail.com to set up an appointment.
- Great starter home located at 787 Eastern Dr. in the Summer/Waring area, two bedroom, one bath, carport, large fenced yard, central heat and air, built-in dishwasher, new roof, new bathroom, new kitchen floor, new stove and shutters. For more information, call 901-761-4779 and leave a message.
- Two bedroom, 1.5 bath, condo for sale, new heating and air, new cabinets, granite counters, large laundry room with lots of storage, fireplace, reserved parking, easy access to I-40, \$45,000. For more information, please call 901-494-0313.

## VEHICLES

- 2005 Jeep Grand Cherokee, blue, gray interior, power everything, sunroof, great first car, 65,300 miles, \$10,800. E-mail cmcmillen12@hotmail.com or call 901-212-9950 for details.
- 1984 red Mercedes Benz 190 E, \$1,500. For more information, please call 901-650-4332.

## LOST

- Gold tone, wire earring, cat with wings. If found, please contact Gay at 901-278-0620.

## WANTED

- Yamaha B-flat clarinet in good condition needed for a DeSoto County elementary school band member, if you know a recent high school graduate with one for sale, please call 662-562-9788.

## SERVICES

- Home improvements, tiling, carpeting, painting,

## CLASSIFIED AD GUIDELINES

Classified ads are published as a service to Baptist colleagues in each edition of Baptist Leader. Submissions for each edition of Leader must be received by 2 p.m. on the preceding Monday. For any ad, please include work number and location for verification purposes and **one non-work number for publication**.

Ads run at least once, and will run as space allows. New ads will receive preference over repeat ads. Services and goods offered must be legitimate and legal, and Leader cannot be responsible for misprints, omissions or false advertising. All ads may be rejected at the discretion of Baptist Memorial Health Care administration or the editor.

Ads for services and goods must be offered or wanted by Baptist colleagues, individuals or independent contractors. Franchises, other non-independent services, medical, dental and other clinical services are not eligible for classified ads.

To submit an ad, e-mail [leader@bmhcc.org](mailto:leader@bmhcc.org) or fax to 901-227-3516.

fencing, wood work and trim, lawn care and landscaping, no job too small or too big, if you need it done, we can do it! Contact Derrick Hollingsworth or David Hall at 901-652-4636.

- Kleen Dry Carpet Cleaning Solutions, five rooms for \$99.95, deep steam clean with truck mounted system, we also do carpet repairs. Call Mike at 901-258-1385.
- Home renovations, room additions, decks, fencing, electrical, plumbing, carpet and tile installation, etc. Call Dan at 901-281-4879 for a free estimate.
- House cleaning services with 10 years of experience. Please call Mindy at 901-619-5965.
- Oil painting portraits, let me work with you to create a legacy that will become a cherished family heirloom, portraits to murals, oils to pastels, visit my art site at [www.m-jones.com](http://www.m-jones.com) or call me at 901-361-3484

## PETS and LIVESTOCK

- Miniature dachshunds for sale, six months old, current on shots, parents on site, three females left, \$100. Call 901-494-0850 or 662-838-4818.
- 15-year-old appendix registered quarter horse mare, sorrel, 14.3 hands, lopes a barrel pattern, great kids horse, great bloodlines and sweet personality, \$1,000 or best offer. Call 901-488-5690.

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