

Baptist Rehab-Germantown named Large Business of the Year

Baptist creates end-of-life task force

Baptist Huntington honors colleagues with 30 years of service

Baptist Home Medical Equipment named quality respiratory care provider

Baptist Home Medical Equipment has been named a quality respiratory care provider under a new program aimed at making sure residents cared for by home care organizations have access to respiratory care services provided by qualified respiratory therapists.

The American Association for Respiratory Care started the Quality Respiratory Care Recognition program in 2003 to help consumers make informed choices about their health care.

The program initially enrolled hospitals that agreed to ensure patient safety by adhering to a strict set of criteria governing their respiratory care services. Home care organizations were added to the program a year later, and the association has also

added long-term care facilities.

To qualify for the recognition, Baptist Home Medical Equipment met a variety of conditions, such as having all respiratory therapists who deliver home respiratory services be legally recognized by the state as competent to provide respiratory care, having therapists available to patients 24 hours every day, and having other personnel qualified to perform specific respiratory therapy procedures with the amount of supervision required for them to perform the procedures designated in writing.

The agency must also be accredited by a nationally recognized, third-party accreditation organization.

"The leadership team at Baptist Home Medical Equipment is proud of the achievement of our respiratory care staff," said Jayne Greenwald, executive director of Baptist Home Medical Equipment. "We feel the patients they serve are fortunate to have such a talented group of therapists caring for their needs, and they can feel assured they are receiving the highest standards of respiratory care."



Baptist Union City celebrates excellence in nursing care

Nurses and staff of the third floor at Baptist Memorial Hospital-Union City celebrate going more than an entire year without having a Code Blue. Chief Nursing Officer James Caldwell said in all his years in nursing, this is one of the accomplishments he is most proud of his nursing colleagues achieving.

Baptist North Mississippi named breast imaging center of excellence

Baptist Memorial Hospital-North Mississippi and Oxford Diagnostic Center were recently designated Breast Imaging Centers of Excellence by the American College of Radiology's Commission on Quality and Safety and the Commission on Breast Imaging.

"The designation is a testament to the superb quality of our staff, equipment and radiologists who interpret our images," said Will Gossett, imaging manager at Oxford Diagnostic Center. "We have recently installed new MRI machines and have been approved to install digital mammography. We will continue to offer the very latest in breast health technology to our patients."

To receive the designation, a hospital must maintain full accreditation for all services provided in mammography, stereotactic breast biopsy and breast ultrasound by the ACR. The hospital will be re-evaluated every three years, and the ACR has the right to randomly ask for samples at any time to make sure the quality of the imaging is what its standards dictate.

"The designation as a breast imaging center of excellence, as well as the addition of a breast health navigator, will give our patients the comfort of knowing that we have a commitment to providing them high-quality care," said Dawn Lipscomb, director of radiation oncology at Baptist North Mississippi. "The ACR is the leader in quality programs for breast imaging and always develops new initiatives to stay current with the science and technology that drive the clinical needs of the profession."



New members welcomed to Baptist Leadership Institute

Stephen Reynolds, president and CEO Baptist Memorial Health Care (left) and Richard Drewry (far right), vice president and chief medical officer, welcome the newest members of the Baptist Leadership Institute. They are (from left to right): James Caldwell from Baptist Union City, Monique Hart from Baptist Tipton, Lauren Porter from Baptist DeSoto, Dennis Fisher from Baptist North Mississippi, Margaret Williams from Baptist Women's Hospital, Shannon Bolen from Baptist Booneville, Barbra Skinner from Baptist Corporate, Terri Seago from Baptist Collierville, Ric Ransom from Baptist Memphis, Kathy Graham from Baptist Corporate and Paula Grimes from NEA Baptist. Chetan Parekh from Baptist Rehab-Germantown is not pictured.

GuideStone Annuity Representative Schedule

Dates and times are subject to change. Please contact your facility’s human resources office for information. Baptist colleagues can contact Ken Peavy at 901-226-3518 or e-mail Ken.Peavy@GuideStone.org, contact April Mollerberg at 901-226-3516 or e-mail April.Mollerberg@GuideStone.org.

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|---------------------------------------|---------------------------------------|
| Feb. 17Baptist Union County | Feb. 23Baptist Corporate |
| Feb. 17Baptist Tipton | Feb. 24Baptist Women’s Hospital |
| Feb. 18.....Baptist North Mississippi | Feb. 24Baptist Huntingdon |
| Feb. 18Baptist Memphis | Feb. 25Baptist DeSoto |
| Feb. 22Baptist Memphis | Feb. 25Baptist Union City |

Baptist Memorial Hospital for Women, located at 6225 Humphreys Blvd., will host a free community seminar in the hospital’s educational classrooms on Friday, Feb. 12, 2010.

Reservations are required and can be made Monday through Friday, 9 a.m. to 5 p.m., by calling 800-4-BAPTIST or 901-227-8478.

Limit the Risk of a “Broken Heart”

Feb. 12, noon to 1 p.m.

Teresa Dawson, registered nurse and director of cardiovascular services at Baptist Memorial Hospital-Memphis

Heart disease is the No. 1 killer of women in the United States, claiming more lives than breast cancer. Participants will learn to identify common risk factors and symptoms of heart attack, which can be different in women, and how to combat the risk of heart disease through lifestyle choices.

Baptist produces a monthly health newsmagazine show called **Smart Medicine**, which is broadcast on WKNO-TV Channel 10. Hosted by news anchor Joe Birch, the program features various Mid-South medical and health experts discussing the latest health news and services available in the area.

February’s episode will feature segments on women and heart disease, healthy exercise tips and weight loss surgery, among others. Air dates are as follows: **Thursday, Feb. 25, at 8 p.m.; Friday, Feb. 26, at 1 a.m.; Saturday, Feb. 27, at 2:30 p.m. and 8:30 p.m.; and Sunday, Feb. 28, at noon.**

Keep your resolution to lose weight with a boost to your fitness routine. **Exercise podcasts are available for free download** online at www.baptistonline.org/podcasts.

Certified personal trainer Wendy Holmes guides you through a series of workouts, including abs, total body, elliptical, cool down and more. Plus, you can pick from video and audio podcasts.

For surely O LORD, You bless the righteous. You surround them with Your favor, as with a shield.

PSALM 5:12

GuideStone offers new resource for Baptist employees

GuideStone is pleased to announce a new online resource that is available to all Baptist colleagues at the following Web address: www.guidestone.org/bmh.

Employees can learn more about the retirement plan program and investment funds, as well as access financial tools and calculators.

Many commonly used forms will be available through this resource, such as enrollment, to make changes to contribution amounts and to initiate a rollover of prior retirement plans to the GuideStone plan.

An interactive online calendar will allow employees access to the GuideStone service visit schedule

and to schedule an appointment with a Guidestone representative. Participants in the retirement plan may still receive information about their retirement account by logging in at www.guidestone.org, or by contacting GuideStone at 1-888-984-8433.

Your GuideStone representatives are available to assist you with your planning needs. Please refer to your human resources office and the Baptist Leader to find the schedule for their upcoming service visits to Baptist facilities.

You can also reach your GuideStone representative by phone and e-mail. Ken Peavy is available at 901-226-3518 or ken.peavy@guidestone.org, and April Mollerberg is available at 901-226-3516 or april.mollerberg@guidestone.org.

BCHS offers RN to BSN program

Baptist College of Health Sciences’ RN to BSN program is designed for RNs with associate degrees or diplomas who are ready to take the next step in their professional development by completing a Bachelor of Science in Nursing degree, which may open a variety of doors in management, leadership, teaching and special certification programs.

BCHS’s unique blended model program is designed for the working adult. The blended model format offers the independence and flexibility of taking classes online while at the same time

providing a traditional classroom environment and support for other classes.

This format is ideal for students who are apprehensive about online programs but don’t have the time to attend a full, campus-based program. It also allows greater flexibility in scheduling classes around daycare, work and other responsibilities.

The RN to BSN program is designed to allow students to complete their degree in 12 months. For more information regarding the RN to BSN program, contact Lissa Morgan, BCHS manager of admissions, at 901-572-2441, or e-mail lissa.morgan@bchs.edu.

**BMHCC Helpline/Hotline
877-BMH-TIPS**

If you have a question about legal or regulatory requirements, suspect any violation of BMHCC Standards of Conduct, legal or regulatory requirements or suspect that anyone is committing acts of patient abuse in any form, call 877-BMH-TIPS. Reports to the hotline may be made anonymously. Calls are handled confidentially to the extent allowed by law. Baptist does not tolerate retaliation for reports made in good faith. It is the policy of Baptist Memorial Health Care to admit and provide services to patients and guests without distinction due to race, color, age, religion, sex, national origin, handicap or disability. Marilyn Dunavant is Baptist’s corporate compliance officer.

Baptist Huntingdon honors colleagues with 30 years of service

Baptist Memorial Hospital-Huntingdon recently honored employees who have 30 years of service at the hospital: pharmacist Donna Butler, registered nurse Dotty Gates and chief financial officer Sharron Holland.

In school, Butler excelled in science and math and wanted a profession that would require her talents to help people, as well as offer job security. After 30 years as a pharmacist at Baptist Huntingdon, she accomplished her goals.

"During the past 30 years, I have developed an overwhelming sense of

loyalty to this facility, and Baptist has been loyal to me in return," she said. "My colleagues have become like my family; I have been overwhelmed at times by how far they will go to help each other through difficult times."

Gates began working at Baptist as a licensed practical nurse and obtained her R.N. licensure in 1990. She worked in the emergency department for nine years and spent two years as house supervisor before finding her passion in surgery.

"I knew as a child I would become a nurse, and I knew within a few short months on the job I would retire as a Baptist employee," she said. "My colleagues have been great, and the hospital has always been supportive of me and has given me new opportunities."

Holland's journey has taken her from cashier to chief financial officer. She began her career at the



Baptist Memorial Hospital-Huntingdon colleagues (from left to right) Donna Butler, pharmacist; Dotty Gates, registered nurse; and Sharron Holland, chief financial officer; recently celebrated their 30th anniversary with the hospital.

hospital right out of high school working in admissions, on the switchboard and as a cashier. From there, she moved into a position in accounting and worked her way to supervisor and eventually director of financial services.

"There have been so many times I have been touched by the care and compassion of my colleagues," she said. "So many go above and beyond the requirements of their jobs. I tell everyone that Baptist is a great place to work and has an important mission."

Arts Memphis offers discounts for Baptist employees

Arts Memphis, an organization that raises funds for the arts, recently created a Web site with a list of discounts available to Baptist colleagues from different Memphis-area arts organizations.

Discounts include two-for-one tickets to Ballet Memphis, Brooks Museum of Art, Opera Memphis and Playhouse on the Square,

among others.

Baptist colleagues can also receive free admission to the Memphis College of Art, Africa in April and the Urban Art Commission. Special admission discounts are available to the Blues Foundation, Center for Southern Folklore and Indie Memphis, among others.

The offers are valid for one year and may be redeemed by visiting www.artsmemphis.com/baptist or calling the desired arts organization. Upon entering each venue, colleagues must present their Baptist ID to receive the discount.

Baptist Weight Loss Center to offer free seminars in February

Baptist Memorial Hospital-Memphis, located at 6019 Walnut Grove Road, will host free educational seminars on surgical weight loss options in the hospital's seminar rooms on Saturday, Feb. 13 at 10 a.m., Wednesday, Feb. 17 at noon and Monday, Feb. 22 at 7 p.m.

During the seminars, Dr. George Woodman will address the benefits and risks of weight loss surgery and its growing use for the treatment of morbid obesity. The seminars are part of the Baptist Weight Loss Center, which offers options to help individuals whose body mass index indicates they are either overweight or obese. No reservations are required. All seminars will take place in seminar rooms two and three.

Baptist hosts prostate cancer support group

Baptist Centers for Cancer Care is partnering with the American Cancer Society to host a prostate cancer support group, Man to Man[®].

The group will meet at 6:30 p.m. in the Ann L. and Joseph H. Powell Library, located in the physicians' office building adjacent to Baptist Memorial Hospital-Memphis at 6025 Walnut Grove. February's meeting will be held Feb. 18.

Designed to help men and their families cope with prostate cancer, Man to Man provides a comfortable setting for discussion, education and support through the recovery process. Spouses and family members are encouraged to attend.

According to ACS, more than 1.8 million men in the United States are prostate cancer survivors. About one in six men will be diagnosed with prostate cancer during his lifetime, but only one in 34 men will die from the disease. About 90 percent of

prostate cancers are diagnosed by a physician in the early stages – usually before symptoms occur.

Baptist Centers for Cancer Care boasts Memphis' first adult myeloid-suppression unit—a specialized cancer unit for high-risk patients with compromised immune systems – as well as the first adult cancer genetic counseling and testing program in the area. A 2002 grant from the Baptist Memorial Health Care Foundation provided for an additional genetic counselor and funded a nurse navigator program, designed to guide patients through the cancer journey.

The grant also provided Baptist the opportunity to expand its stem cell transplant program to include allogeneic stem cell transplants, the process through which healthy donor cells are transplanted into patients with certain cancers.

For more information, please call the American Cancer Society at 901-725-8620 or the Baptist Centers for Cancer Care at 901-226-4039.

Baptist creates end-of-life task force

Baptist Memorial Health Care recently established a task force to better assist patients and their families with end-of-life care decisions.

The task force was developed in November 2009 and is led by Baptist College of Health Sciences professor Christopher Church and James Caldwell, chief nursing officer at Baptist Memorial Hospital-Union City.

Since November, Caldwell and Church have exchanged numerous e-mails with fellow task force members, and the group held its first face-to-face meeting on

Wednesday, Feb. 3, at Baptist Memorial Hospital-Collierville to discuss strategies for initiating a successful end-of-life plan.

"We hope to improve care for all Baptist patients who are potential end-of-life patients," Church said. "We have identified five facets of excellent end-of-life care: ethical and professional issues, communication issues, legal/regulatory issues, clinical service issues, and patient and family issues."

Church, Caldwell and Cindy Wooten, director of system practice and leadership, plan to develop a 12-month, 24-month and long-range strategic plan to provide high-quality care for patients near the end of their lives.

"Our charter is driven by our organization's stated responsibility to do the right thing for our



James Caldwell, chief nursing officer at Baptist Memorial Hospital-Union City explains the reason for forming an end-of-life task force for the Baptist system. He is holding a "do not resuscitate" band, which was previously used on patients. He and others feel there needs to be a better way to discuss end-of-life options with patients and families. The group held its first meeting at Baptist Memorial Hospital-Collierville, on Wednesday, Feb. 3, 2010.

patients and our communities," Caldwell said. "We strive to build our organizational capacity to address the many people who come in contact with our organization

who should have a clearly stated 'life plan' to help caregivers and families make decisions on their care when they cannot."

Baptist sponsors adult diabetes support group

Baptist Rehabilitation-Germantown is sponsoring a free, monthly support group for adults diagnosed with diabetes.

The group will meet at 7 p.m. the last Monday of every month in the hospital's community room. The hospital is located at 2100 Exeter Road in Germantown, TN. February's meeting will be held Feb. 22.

Vicki M. Park, associate professor of pediatrics and preventative medicine at the University of Tennessee Health Science Center, will present, "The Heredity Project: A Practical Approach to Understanding Why

Diabetes Runs in Families," a presentation that will provide an overview on how genes move through families and how genetic risk combines with other risk factors to cause diabetes.

Designed to benefit both the newly diagnosed and those who have been living with the disease, the support group provides a comfortable setting for discussion, education and encouragement. Spouses and family members are encouraged to attend. No reservations are needed.

According to the American Diabetes Association, more than 20.8 million adults and children in the United States are diabetic. Around 14.6 million have been diagnosed with the disease, but 6.2 million have yet to be diagnosed and are unaware they are diabetic.

For more information please call 901-757-3428.

BAPTIST MEMORIAL HOSPITAL-UNION CITY



Dr. Robert Clenaden, Jr., signs a copy of his newly published book, "Reelfoot Lake Images," for Kara Ward, marketing coordinator at Baptist Memorial Hospital-Union City, on Tuesday, Jan. 26, 2010.

BAPTIST MEMORIAL HOSPITAL-LAUDERDALE



(From left to right) Baptist Memorial Hospital-Lauderdale nursing colleagues Aimee Mooney, Amy Williams, Kevin Pridmore, Denise Blankenship and Deborah Loft participate in the hospital's wound care seminar on Jan. 15, 2010. The seminar's purpose was to improve assessment of patients for wounds with "four eyes in four hours"; to improve the treatment of wounds by nurses with an overview of wound care products and how to use them correctly; and to increase the awareness of pressure ulcer prevention.

The LORD will guide you continually and satisfy your soul in drought, and strengthen your bones.

ISAIAH 58:11

MORE NEWS AND EVENTS

Baptist Rehab-Germantown named Large Business of the Year



Susan Stralka, administrator and CEO of Baptist Rehabilitation-Germantown, proudly displays the hospital's certificate for being named the Germantown Chamber of Commerce's Large Business of the Year. The award was sponsored by Watkins Uiberall, PLLC, an accounting and business counseling firm in Memphis.

Baptist Rehabilitation-Germantown was recently named the Large Business of the Year by the Germantown Chamber of Commerce.

Susan Stralka, administrator and CEO of Baptist Rehab-Germantown, was presented with the honor at the chamber gala on Jan. 21, 2010. The award was sponsored by Watkins Uiberall, PLLC, an accounting and business counseling firm in Memphis.

The large business category includes organizations with more

than 26 employees. The application process required Stralka to answer several questions about the hospital, with the chamber picking the winner from the nominations.

"Our vision involves acquiring regional status as a neurorehabilitation center of excellence," Stralka said. "How we've been successful is by hiring and retaining the most dedicated employees and making sure they have the tools they need to bring success and satisfaction to their patients."

Baptist Lauderdale makes contribution to college nursing program



(from left to right) Janie Sweat, chief nursing officer at Baptist Memorial Hospital-Lauderdale, and Daryl Blalack, administrator and CEO, present a check for \$60,000 to Karen Bowyer, president of Dyersburg State Community College to aid in the college's nursing education program.

Baptist Memorial Hospital-Lauderdale recently donated \$60,000 to the nursing program at Dyersburg State Community College.

"During these difficult times and budget cuts by the state, we couldn't be more appreciative of Baptist Lauderdale, and we are thankful for their generous donation," said Constance Clay, executive aide for institutional development for the college. "The

contribution will go toward helping pay salaries for nursing faculty, among other needs."

Daryl Blalack, administrator and CEO of Baptist Lauderdale, said, "We are proud to be able to play a role in student development within the nursing program at Dyersburg State Community College. We hope this helps provide a quality education for nursing students and prepares health care professionals for service in our community."

BAPTIST MEMORIAL HOSPITAL-HUNTINGDON



Rita Foster, administrator of Baptist Hospice of Huntingdon, poses with the new Hospice Giving Tree, located in the main corridor of Baptist Memorial Hospital-Huntingdon.

Providing end-of-life care for patients in their homes or in-residence care in Carroll and surrounding counties, Baptist Hospice offers a way for the community to honor and memorialize loved ones through the giving tree.

A lasting display of the true testament to the community's support and generosity, contributions made to the Baptist Memorial Health Care Foundation that are designated to the hospice program at Baptist Huntingdon provide much-needed care and services to patients.

Did you know?

Baptist Memorial Health Care is now on Facebook and Twitter!

Become a fan and follow us today.

CLASSIFIED ADS

HOUSEHOLD

- Almond-colored Amana refrigerator, \$125; almond-colored GE over-the-range microwave, \$150, both in great condition. For details, please call 901-368-5560.
- Brown leather couch, \$75. Call 901-864-3826.
- Lane big man recliner, brown and gold material, very pretty, excellent condition, paid \$898, will sell for \$400, firm. Call 901-262-7642.

MISCELLANEOUS

- Sanyo 30" television, great condition, \$75; oak TV stand, \$45; wedding dress, size 16, veil and tiara, comes with size 8.5 shoes, \$400. For more details, call 901-763-1567 or 901-262-0119 after 3 p.m.
- Queen bedroom set, \$970; three-piece Bistro set, \$165; Sansui 27" SD television, \$150; VCR, \$50; wireless router, \$35. Call 901-292-0070 or e-mail pacipay@yahoo.com.
- Anita Baker concert tickets for Saturday, Feb. 13 at the DeSoto Civic Center, front row of section two on the floor. Call 901-857-1413.
- Sony 34" Trinitron WEGA television, model KV-34HS510, mint condition, flat screen, fully loaded, original owner, purchased new in 2003, owner's manual, remote and matching stand included, will need to move yourself, \$150. Please call 901-331-6564 and leave a message.
- Zenith 35" television with stand, excellent picture. Call 901-767-7376.
- Engagement ring, three stones, 18 karat white gold, brilliant cut stones, perfect for Valentine's Day, \$1,900. Call 901-497-9661 after 5:30 p.m.
- Antique crystal D'Arques glassware, brilliant cut pieces, never used, original labels on crystal, eight wine glasses, eight champagne glasses, \$85 for the whole set. Please call 901-494-3380 and ask for Patty.
- Walker and bedside commode for sale, excellent condition. Call 901-605-3865.
- Complete Peavey sound system, includes two 29x30-inch and two 22x33-inch speakers, large mixer board, four microphones, etc., asking \$3,700 for everything; Ludwig drums and accessories, \$850. Please call Jeff at 731-335-0695.

VACATION/RENTALS

- Newly remodeled house for rent, three bedrooms, located at 1448 Greendale in Memphis, \$200 deposit, \$570 per month, offering a six-month special. Call 901-340-8051.
- Three bedroom, two bath home for rent in Cordova, Tenn., new ceramic tile floor, new Berber carpet, fresh paint, washer/dryer, dishwasher, new refrigerator, private subdivision, \$910 per month, \$910 security deposit, one-year contract. Call 901-758-8276.
- Three bedroom, two bath home for rent in Cordova, Tenn., quiet cove, great location, refrigerator, dishwasher, washer/dryer, double garage, \$1,050 per month, \$1,050 security deposit, one year contract. Call 901-758-8276.
- Need a vacation? How about Hilton Head, S.C.?

CLASSIFIED AD GUIDELINES

Classified ads are published as a service to Baptist colleagues in each edition of Baptist Leader. Submissions for each edition of Leader must be received by 2 p.m. on the preceding Monday. For any ad, please include work number and location for verification purposes and **one non-work number for publication.**

Ads run at least once, and will run as space allows. New ads will receive preference over repeat ads. Services and goods offered must be legitimate and legal, and Leader cannot be responsible for misprints, omissions or false advertising. All ads may be rejected at the discretion of Baptist Memorial Health Care administration or the editor.

Ads for services and goods must be offered or wanted by Baptist colleagues, individuals or independent contractors. Franchises, other non-independent services, medical, dental and other clinical services are not eligible for classified ads.

To submit an ad, e-mail leader@bmhcc.org or fax to 901-227-3516.

Large condo available at Sea Crest Surf and Racquet Club, available June 19 through June 26 and June 26 through July 3, accommodations will sleep up to eight people, each condo includes an equipped kitchen and 2.5 bathrooms, \$600 per week. For more information, visit www.seacrest.freeservers.com or call 901-355-3937 between 6 p.m. and 9 p.m.

- One bedroom timeshare unit with a kitchen available for this summer in Orlando, Fla., \$899. Call 901-412-0422 for more details.

REAL ESTATE

- A rare find! Scenic, wooded building lots in Perry County, Tenn., six to 24 acres each, ideal for retirement or weekend getaway, close to Tennessee and Buffalo Rivers, must see to appreciate, breathtaking views, privacy, owner will give private tour per your request, \$49,900 each. Call 901-262-3411 or 901-266-3361 for more information.
- Three bedroom, two bath home with an attached two-car garage, located on huge corner lot near Hacks Cross and Shelby Drive area, updated kitchen with new appliances, tile and wood laminate floors throughout, skylights and French doors, a must-see at \$129,900. Call 901-568-9392.

VEHICLES

- Yamaha Grizzly 125, automatic forward/reverse, no clutch, \$2,500. Call 901-412-9615.
- 1998 Nissan Maxima GLE, tan, leather interior, sun roof, Bose stereo, new brakes, aluminum

wheels, hydro-edge tires, excellent condition, \$4,100. Call 901-465-6854.

- 1999 Ford S-10 pickup truck, white with burgundy interior, alloy rims, \$1,500 or best offer. Please call Bryant at 901-598-2059.

SERVICES

- Affordable computer repair, technician with ability to solve every kind of PC problems including virus and spyware removal, data backup, upgrades, installations and everything in-between. Call 662-671-0300.
- Interior painting, trim installation, most home repairs, decorative textures and finishes, free estimates. Please call Charles at 901-246-7129.
- Home renovations, room additions, decks, fencing, electrical, plumbing, carpet and tile installation, etc. Call Dan at 901-281-4879 for a free estimate.
- For custom ceramic, porcelain and natural stone tile installation, call Jason at 901-277-2523. Free estimates.
- Quarter horse and gaited horse training, six month negative coggins required, price including rent, staff and feed is \$125 per week; will also clean yards, houses, light construction. Please call Nathan at 901-389-8192 or 901-592-0568.
- Quality kitchen and bathroom remodels, additions, fire restoration, emergency repairs, tile, decks, handyman services, roof repair, sheetrock and paint. Free estimates, very reasonable prices. Call Marcus at 901-503-3429.
- Need the perfect gift for a birthday or Valentine's Day? Two cleaning ladies for two hours for \$80, the perfect answer to your cleaning issues, residential, commercial, apartments, offices, etc., insured, licensed and bonded. Call 662-449-1550 or visit online at www.cleaningcrewms.com.
- Get ready for spring! Prune crape myrtles, cut back monkey grass, clean up flower beds, drainage work, mulching, fish ponds cleaned, weed control and fertilizer, 10 percent off for repeat customers and 15 percent off for new customers. Call Paul at 901-482-4622.

PETS

- Lab puppies, free to a good home, all shots, no papers, ready for new homes. If interested, please call 901-550-5966.
- Free to good home: rescued female boxer mix, very sweet, great with other animals and children, approximately one or two years old. Please call 901-389-0743.
- AKC registered male Weimaraner, 1.5 years old, house broken, not neutered, needs good home, call for price; black and white house cat, has had front claws removed, spayed, free to good home. Please call 901-481-3593 for information.

WANTED

- Looking to rent a small garage/barn apartment near Collierville, Tenn. Please call and leave a message for Chris at 901-299-0872.

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