

Baptist Memphis ranks among top five percent in the nation

Edmonds joins Baptist DeSoto

Baptist Memphis earns Organ Donation Medal of Honor

Baptist and NEA Clinic announce new not-for-profit health system

Baptist Memorial Health Care and NEA Clinic in Jonesboro, Ark., recently announced that the two have partnered to form a not-for-profit health system in Northeast Arkansas named NEA Baptist Health System.

As part of this new initiative, NEA Clinic announced that the largest physician-owned medical group in the state will convert to not-for-profit status.

The newly formed, Arkansas-based not-for-profit health system will be an affiliate of Baptist Memorial Health Care and will steer the activities of both NEA

Baptist Memorial Hospital and NEA Clinic, whose name will change to NEA Baptist Clinic.

Local management of NEA Baptist and NEA Clinic will remain unchanged with this new health system structure. A board made up of NEA Clinic physicians, Baptist leadership and other community members will govern the new health system.

"Our partnership with NEA Clinic and their longstanding commitment to this community give us the confidence to make a significant, long-term investment, which, along with the formation of this new health system, is approximately \$400 million – the single largest made by Baptist in any community and the largest health care investment in Arkansas in the last decade," said David Hogan, executive vice president and chief operating officer of Baptist



(left to right) Jason Little, vice president and market leader for Baptist Memorial Health Care; David Hogan, executive vice president and chief operating officer; and NEA Clinic CEO Jim Boswell attend the press conference announcing the new not-for-profit NEA Baptist Health System on Thursday, Jan. 21, 2010.

Memorial Health Care.

Robert Taylor, M.D., president of NEA Clinic, said, "By putting together a strong, physician-directed and professionally managed health care system, we believe it will allow us to continue to provide high-quality, cost-effective care to the Northeast

Arkansas community far into the future.

"This highly integrated and efficient system, including hospital and outpatient services with the patient-physician relationship at its center, is the wave of the future for patient care, much like the Mayo Clinic model of health care."

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Baptist Foundation provides relief to earthquake victims

Baptist has a long and proud tradition of stepping forward in times of disaster to lend a helping hand to those in need.

When Hurricane Katrina hit the Gulf Coast in 2005, the Baptist Memorial Health Care Foundation provided nearly \$500,000 to its entities to assist with the health care service needs of hurricane victims. Additionally, Baptist colleagues contributed more than \$61,000 for hurricane relief efforts through the Mississippi Hospital Association.

The Baptist Foundation also provided \$10,000 in assistance to the Union University nursing

program fund following the tornado that ripped through the school in February 2008.

Now, Baptist is providing assistance to the victims of the earthquake in Haiti by providing \$10,000 in disaster relief and accepting donations from Baptist colleagues and community members. The contribution will be directed to the Southern Baptist Convention Global Relief Fund and the American Red Cross. As with past relief efforts, a committee of Baptist colleagues will be formed to determine how to direct any funds that are donated by employees.

To make a donation, you may visit the Baptist Foundation Web site at www.bmhgiving.org or call 901-227-7123. Cash donations and employee donations of PTO are also accepted.

BAPTIST MEMORIAL HOSPITAL-UNION CITY



(left to right) Gay Ross, operating room R.N.; Dr. Rogelio Escarcega, general surgeon; Linda Truett, medical technologist; Robbie Taylor, R.N. and infection control officer; and Taquitta Cross, critical care R.N., meet to discuss Baptist Memorial Hospital-Union City's first benchmarking report. The report compared MedMined hospitals across the state and nation in relation to the potential infection rate within the facility. The hospital is ranked second in the state of Tennessee and fourth nationally.

GuideStone Annuity Representative Schedule

Dates and times are subject to change. Please contact your facility's human resources office for information. Baptist colleagues can contact Ken Peavy at 901-226-3518 or e-mail Ken.Peavy@GuideStone.org, contact April Mollerberg at 901-226-3516 or e-mail April.Mollerberg@GuideStone.org.

Feb. 3Baptist Memphis	Feb. 10NEA Baptist
Feb. 4Baptist Golden Triangle	Feb. 10Baptist Women's Hospital
Feb. 5Baptist Golden Triangle	Feb. 11Baptist Trinity
Feb. 8Baptist Memphis	Feb. 11Baptist DeSoto
Feb. 9Baptist Collierville	Feb. 17Baptist Union County

Baptist Memorial Hospital for Women, located at 6225 Humphreys Blvd., will host free community seminars in the hospital's educational classrooms in February.

Reservations are required and can be made Monday through Friday, 9 a.m. to 5 p.m., by calling 800-4-BAPTIST or 901-227-8478.

Loving Your Heart

Feb. 4, noon to 1 p.m.

Nancy Fields, spokeswoman for WomenHeart and the American Heart Association's Go Red for Women movement

Attendees will learn how to make better choices about heart health through personal stories told by heart attack survivors.

Limit the Risk of a "Broken Heart"

Feb. 12, noon to 1 p.m.

Teresa Dawson, registered nurse and director of cardiovascular services at Baptist Memorial Hospital-Memphis

Heart disease is the No. 1 killer of women in the United States, claiming more lives than breast cancer. Participants will learn to identify common risk factors and symptoms of heart attack, which can be different in women, and how to combat the risk of heart disease through lifestyle choices.

Keep your resolution to lose weight with a boost to your fitness routine. **Exercise podcasts are available for free download** online at www.baptistonline.org/podcasts.

Certified personal trainer Wendy Holmes guides you through a series of workouts, including abs, total body, elliptical, cool down and more. Plus, you can pick from video and audio podcasts.

Baptist Memorial Hospital-DeSoto will be holding breastfeeding classes beginning March 9, 2010 from 6 until 8 p.m.

Classes will also be held May 4, July 6, Sept. 7 and Nov. 9. The cost to take the class is \$30, and it will be held in the women's pavilion classroom at the hospital. No special items are needed for participation.

For I am the Lord, your God, who takes hold of your right hand and says to you, Do not fear; I will help you.

ISAIAH 41:13

Edmonds joins Baptist DeSoto as director of pastoral care

Baptist Memorial Hospital-DeSoto recently welcomed Steve Edmonds as the hospital's director of pastoral care.

Edmonds comes to Baptist DeSoto after serving in the same position at Baptist Memorial Hospital-North Mississippi.

An ordained minister in the Southern Baptist Convention, Edmonds has more than 20 years of ministry experience. He received his bachelor's degree in psychology from Carson-Newman College and a master of divinity in Christian education from the Southern Baptist Theological Seminary. He also



Steve Edmonds

completed a one-year residency in basic clinical pastoral education at Clarian Health-Methodist Hospital.

Edmonds' responsibilities as director of pastoral care at Baptist DeSoto include upholding the mission of the hospital, supervising the ministry of the pastoral care department, engaging in routine

pastoral visitation and responding to emergent situations with crisis intervention. In his role, he is responsible for providing bereavement services and grief counseling for patients and their families. In addition, he will also be responsible for consulting on ethical

issues, advance directives and living wills.

"I am looking forward to establishing significant relationships with the employees and medical staff that will be beneficial for them and the patients we serve," Edmonds said.

Baptist Tipton gives back to children in need

Baptist Memorial Hospital-Tipton recently assisted 19 children in the Tipton County area by helping to provide for a wonderful Christmas. Professional Care Services identified the need, and the employees stepped forward to assist.

The HIM department, nursing administration, information systems, business office, emergency department and the radiology department all sponsored boys and

girls of all ages who were likely going to be left without much to look forward to during the holiday season.

The gifts included toys, educational games, clothing, coats, shoes, Christmas home décor and even an iPod. The gifts were selected and wrapped and made available for delivery to this very special group of children.

Even though the staff was not able to see the excitement the gifts brought to the recipients, it provided great joy to each department that was able to assist in this very important community need.

**BMHCC Helpline/Hotline
877-BMH-TIPS**

If you have a question about legal or regulatory requirements, suspect any violation of BMHCC Standards of Conduct, legal or regulatory requirements or suspect that anyone is committing acts of patient abuse in any form, call 877-BMH-TIPS. Reports to the hotline may be made anonymously. Calls are handled confidentially to the extent allowed by law. Baptist does not tolerate retaliation for reports made in good faith. It is the policy of Baptist Memorial Health Care to admit and provide services to patients and guests without distinction due to race, color, age, religion, sex, national origin, handicap or disability. Marilyn Dunavant is Baptist's corporate compliance officer.

NEA Baptist begins using wireless pacemaker

Dr. D.V. Patel, a cardiologist at NEA Clinic, recently became the first physician in the area to implant a new pacemaker equipped with wireless technology that can notify physicians of changes in their patients' devices or conditions.

The technology, implanted at NEA Baptist Memorial Hospital, was developed by St. Jude Medical to

improve patient care and make device follow-up more efficient and convenient for both patients and physicians. The Accent™ RF pacemaker is the first pacemaker with automatic test results and complete diagnostics that can be accessed via wireless communication in a clinic or from the patient's home.

"The patient doesn't have to do a thing," Patel said. "This is new technology that I see soon being the standard of care."

On scheduled check-up dates, data from the pacemaker is wirelessly sent to the physician and

becomes available for viewing.

In addition to regular device follow-up appointments, the wireless communication also enables the device to automatically alert physicians to important changes with the device or the patient's heart rhythm in between scheduled device checks.

The Web site, www.merlin.net, also allows physicians to compile a more complete patient record by transferring cardiac device data into electronic health records. This allows the physician to view all patient information side-by-side in a secure, easy to access location.

Baptist Continued from page 1

According to NEA Clinic and Baptist officials, the partnership will bring more efficiencies, advanced technology and provide an even higher level of care to patients. The integration allows the system to continue to grow and expand services to meet the health care needs of Northeast Arkansas.

"Partnering with NEA Clinic over the past two years has reinforced what we already knew – that this is one of the finest physician groups in the country," said Stephen Reynolds, president and CEO of Baptist Memorial Health Care. "We think this move gives us the opportunity to work closer and benefit from each other's expertise to carry out our mission going into the future."

"Creating one health system positions us for national health care reform," said Jim Boswell, CEO of NEA Clinic. "There is a clear national trend toward large physician groups and hospital systems coming together in partnership and forming integrated clinical enterprises. NEA Clinic and Baptist have spent many months looking at organizations like St. John's, Mayo and Cleveland Clinic to see firsthand the benefits for our patients and our community. The multi-specialty group practice model integrated with a highly successful hospital has been proven to provide higher quality care in a more efficient, cost-effective manner."

"The pairing of the hospital and clinic will allow us to make the care of patients even more seamless," said Stephen Woodruff, M.D., medical director of NEA Clinic. "This pairing brings together the largest clinic in Arkansas with the largest health care system in the Mid-South and one of the largest in the country as one organization."

BAPTIST MEMORIAL HOSPITAL - NORTH MISSISSIPPI



Phil Rogers, operations manager of the HealthPlex at Baptist Memorial Hospital-North Mississippi, offers nutritional advice and lifestyle modification tips at the hospital's one-day health seminar, "Healthy Me, Back in the Groove," on Saturday, Jan. 23, 2010, at the Inn at Ole Miss.

Bariatric surgeons Dr. Michael King and Dr. Walker Byars discussed Baptist's surgical weight loss options and life after weight-loss surgery. Dr. Dan Shell discussed plastic surgery options after weight-loss surgery.

BAPTIST MEMORIAL HOSPITAL - TIPTON



Baptist Memorial Hospital-Tipton continued its support to Dyersburg State Community College by donating \$60,000 at a presentation on Monday, Jan. 4, 2010. Baptist Tipton's contribution will aid funding for student scholarships in DSCC's nursing program.

Present at the ceremony were (from left to right) Tina Morris, DSCC vice president for institutional advancement; Dr. Karen Bowyer, DSCC president; Skipper Bondurant, administrator and CEO of Baptist Tipton; and Shelia Fleming, chief nursing officer at Baptist Tipton.

BAPTIST MEMORIAL HOSPITAL - GOLDEN TRIANGLE



Medical technologist Carron Bryant (left) instructs registered nurses LaQuita White (center) and Nina Tyler (sitting) on the proper way to use the iStat during Baptist Memorial Hospital-Golden Triangle's annual Nursing Boot Camp, which was held Jan. 18 through Jan. 21.

Baptist Golden Triangle nursing colleagues completed mandatory training during the week, including computer assessment skills, fleet policy and procedures, TB skin tests, respiratory fit testing, nursing reviews and assessment tools for patient safety.

Baptist Memphis receives Organ Donation Medal of Honor

The Mid-South Transplant Foundation presented Baptist Memorial Hospital-Memphis with the Bronze Organ Donation Medal of Honor on Tuesday, Jan. 19, 2010.

The presentation is a follow-up to a recent ceremony held in Grapevine, Texas, of the National

Learning Congress on Organ Donation and Transplantation, which was hosted by the U.S. Department of Health and Human Services' Health Resources and Services Administration.

HRSA honored Baptist Memphis and 259 other hospitals from a pool of 716 hospitals that met eligibility criteria for achieving and sustaining organ donation rates of 75 percent or higher in a 12-month period ending in May 2009. Baptist Memphis is among only three percent of the nation's hospitals that have achieved that goal.



Zach Chandler, (right), administrator and CEO of Baptist Memorial Hospital-Memphis, accepts the Bronze Organ Donation Medal of Honor from Karen Libs, manager of hospital services for the Mid-South Transplant Foundation, in a ceremony held at the hospital on Tuesday, Jan. 19, 2010 at 2 p.m.

LEADER'S CORNER



Nancy Averwater, administrator and CEO of Baptist Trinity Home Care & Hospice

Several weeks ago, right in the middle of the dates the House and Senate health care reform bills passed, there was a report on CBS' 60 Minutes titled "The Cost of Dying." It asserted that health care reform must address end-of-life medical costs, which can reach hundreds of thousands of dollars per patient.

The report stated that in 2008, Medicare paid \$50 billion for medical bills in just the last two months of patients' lives, which is more than the entire budget of the Department of Homeland Security or the Department of Education. The program estimated that 20 to 30 percent of those costs had no meaningful impact and postulated these measures decrease quality of life and don't necessarily prolong life, rather

they prolong the inevitable.

They cited several cases, one being an 85-year-old woman in New Jersey who suffered from heart and kidney disease. She spent weeks in the hospital, despite signing a living will expressing no extraordinary measures be taken to keep her alive. Medical records showed 25 specialists saw her and ordered batteries of tests.

Locally, Baptist Trinity Home Care & Hospice has done cost comparisons between our services and medical/surgical floor hospital care. We found that hospice care costs between \$1,200 and \$1,500 less per patient than hospital care.

Nationally, intensive care unit costs average \$10,000 per day. Nearly 20 percent of Americans spend their last days in an ICU, despite studies indicating most Americans would rather die at home.

In a society where life planning is often taboo, people are conditioned not to think of hospice until they need it for a loved one. As 60 Minutes stated, if people have not their wishes clear, family is likely to take heroic measures.

To make sure patients' wishes are expressed and known, Baptist has

created a new position of a licensed clinical social worker to function solely as an advance care planner. The role is intended to help patients who have been given life-altering diagnoses the opportunity to plan for upcoming medical situations while they are able.

The hospice philosophy is to take care of the physical, emotional and spiritual needs of the patient, as well as support family and caregivers.

The hospice team manages the patient's pain and symptoms, assists the patient with emotional and psychological aspects of dying, provides needed medication and medical supplies, coaches the family as to how to care for the patient, provides trained volunteers and bereavement care for surviving family and friends and makes short-term inpatient care available when pain becomes too difficult to treat at home or the caregiver needs respite time.

The majority of hospice care is provided in the comfort of patients' homes, however there are situations where care at home is not a viable option. Many communities have already established residential hospices to meet this need.

To further serve hospice patients and their families in our community, Baptist Trinity Hospice is building a freestanding residential hospice, which will be the first in Shelby County, and it is slated to open on the campus of Baptist Memorial Hospital-Collierville in the summer of 2010.

An independent study by Duke University in 2007 found hospice saves Medicare an average of more than \$2,300 per hospice beneficiary. Additionally, it found that Medicare costs would be reduced for seven out of 10 hospice recipients if hospice had been used for a longer period of time.

Interestingly, Duke also found that hospice patients actually live an average of 29 days longer than those who were not referred to hospice. In addition to cost savings, hospice benefits include the absence of hospital-acquired infections, more comfort and time with loved ones.

The National Hospice and Palliative Care Organization has reported four out of five hospice patients are 65 or older and more than a third of them are 85 or older. Approximately 35 percent of deaths in the United States were under the care of a hospice program in 2006.

Corner Continued from page 4

That number is expected to continue to increase with the influx of baby-boomers facing end-of-life issues for themselves and their parents.

However, the growth of hospice has raised a red flag with the U.S. government, and it has become a target of health care reform.

Currently, hospice's Medicare reimbursement rate for our metropolitan service area is

\$140.41 per day for care in the home. This does not come close to the actual cost of care, which includes all nursing, social work, physician, chaplain, medical equipment, medications, bereavement, etc. Medications for pain and symptom management alone can account for a significant portion of the daily costs.

That's where hospices must find ways to be diligent and efficient. We depend on philanthropy, grants and fundraising to provide the care and services our patients deserve.

The hospice community will be greatly affected by both the House and Senate bills. The NHPCO endorsed the Senate bill passed Dec. 24, 2009, which reduces proposed cuts to hospice by a small percentage.

The House bill proposes higher cuts and freezes on hospice reimbursement rates. Slashed rates will have a devastating effect on hospices in our nation, especially those serving rural communities where access to health care is already limited.

Denying individuals the option of dying at home versus driving back and forth to the hospital for anywhere from \$1,200 to \$10,000 per day increases costs for Medicare — compounding the problem and further crippling the economy. This makes no sense. Hospice should not be a target of health care reform but should be considered as part of the solution for patients who elect this special level of care.

Baptist named among top 100 health networks

Baptist Memorial Health Care was named among the nation's top integrated health care networks in a recent survey published by Modern Healthcare and conducted by SDI.

Baptist placed 15th nationally in the 2010 SDI IHN 100—a nationwide study of nearly 600 integrated health care networks, which includes some of the most prestigious health care systems in the country.

"We are proud to be included in this list again this year," said

Stephen C. Reynolds, president and CEO of Baptist Memorial Health Care. "This ranking confirms that our employees and physicians are delivering high-quality care intelligently and efficiently."

To create the list, SDI, a health care data and consulting firm based in Plymouth Meeting, Pa., evaluates each network's ability to operate as a unified organization in eight categories: integration, integrated technology, contractual capabilities, outpatient utilization, financial stability, services and access, hospital utilization and physicians. This marks the 12th year Baptist has been included in the top 100.

Baptist Memphis ranks among top five percent in the nation

Baptist Memorial Hospital-Memphis recently announced that a new study ranks its clinical quality among the top five percent in the nation for the third year in a row.

The study by HealthGrades, an independent health care ratings organization, analyzed patient outcomes at each of the nation's 5,000 nonfederal hospitals from 2006 until 2008 and named hospitals in the top five percent HealthGrades Distinguished Hospitals for Clinical Excellence™.

"Our employees and physicians are the reasons we won this award," said Zach Chandler, administrator and CEO of Baptist Memphis. "They work so hard every day to make sure our patients receive the best care possible."

According to the eighth annual HealthGrades Hospital Quality and Clinical Excellence study, Baptist Memphis demonstrated patient outcomes that far exceeded those of other hospitals. Patients admitted to these hospitals had risk-adjusted mortality rates that were, on average, 29 percent lower than all others.

Risk-adjusted complication rates were, on average, 9 percent lower

than all other hospitals.

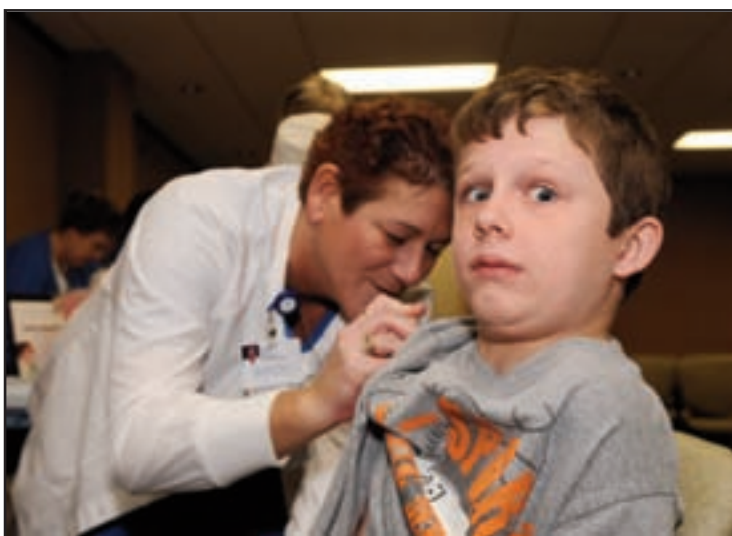
Baptist Memphis is the only West Tennessee hospital and one of only 269 hospitals that received this distinction from HealthGrades. Baptist Memphis is also ranked No. 1 in Tennessee for cardiac surgery, stroke, gastrointestinal and pulmonary care, and best in Memphis for prostatectomy and critical care, according to HealthGrades.

"Our data show that only a select few hospitals achieve high-quality patient outcomes not just in a few categories of care, but across the board and over time," said Dr. Rick May, a vice president with HealthGrades and an author of the study. "Patients in communities with a Distinguished Hospital for Clinical Excellence should feel proud of the hospital's accomplishments and confident that the level of care there is among the very best in the nation."

Between 2006 and 2008, the HealthGrades study found that Distinguished Hospitals for Clinical Excellence lowered their risk-adjusted mortality rates by an average of 14 percent compared with a 10 percent average improvement at all other hospitals.

This is the eighth year HealthGrades has independently analyzed the clinical quality performance of all nonfederal hospitals across the country in 26 procedures and diagnoses.

BAPTIST MEMORIAL HOSPITAL-DESOTO



Cameron Temple, 10, nervously waits while registered nurse Dixie Adkins administers his free H1N1 shot at Baptist Memorial Hospital-DeSoto on Wednesday, Jan. 20, 2010. More than 200 people turned out for the event, which was held in the hospital's DeSoto rooms from 3:00 until 8:00 p.m.

CLASSIFIED ADS

HOUSEHOLD

- King-sized mattress and box springs, Simmons Beauty Rest world class series, six months old, paid \$1,800, will take \$800. Call 901-262-7642.
- Queen-sized bedroom set, includes bed, night stand, dresser with lighted mirror and chest of drawers, medium tone wood with gold drawer handles, \$500 or best offer. Call 901-553-8703 or e-mail amandaspradlin6@hotmail.com for more information.
- Large, solid oak dining table with six matching chairs, beautiful carvings, removable leaf on gears, table has four very stout legs, must see to appreciate, great condition, \$850. For more information, call 901-262-7642.

MISCELLANEOUS

- Peavey sound equipment, includes two 26x22-inch speakers on tripod stands, large table top mixing board with built-in outlets to plug in instruments, custom mixing board carrying case, two monitors, microphone stand and all wires, \$1,200. Call 901-262-7642.
- Commercial kitchen equipment, includes one stainless steel meat slicer, 50 plates, one microwave, three well racks and more, \$300 or best offer. Call Alex at 901-619-0061.
- Sony 27-inch standard definition television, excellent picture and condition, \$45. For more information, call 901-362-1250.
- Stair stepper, no electricity needed, folds up, excellent condition, \$40; scooter, \$10. For more details, call 901-389-0529.
- Wedding dress, size 14, two veils, one veil has beaded jewels to match dress, tiara, jewelry, size eight shoes included, two years old, \$700. Call 901-230-1517 or 901-758-3584.
- Baseball practice net by Juggs, includes pitcher's protection L-frame and poles to erect in your backyard, \$120. Call 901-853-4313 in the evenings and ask for Gary.
- Diamond rings, 2.01 carat round center stone in beautiful white gold setting with baguettes and scroll work, appraised for \$11,000, asking \$8,000; eight diamond cluster on yellow gold grooved band, pretty as is or as a remount, \$1,800, can e-mail pictures. Call 901-831-9890.
- Children's puppet theater with many beautiful puppets, \$50. Call 901-355-6410.
- Home gym package, includes one incline bench, two barbells, one weight rack, three large mirrors, miscellaneous dumbbells and plates, more than 400 pounds of weights, \$400 or best offer. Call Alex at 901-619-0061.
- Collectors Motor's Auto Repair Manual from 1935-1948, 11th edition. Call 901-502-5191.
- Downdraft counter top gas cooktop, stainless steel, GE Profile, approximately two months old, \$600. Call 901-262-7642 for information.

RENTALS

- Four bedroom, two bath home for rent in the Raleigh, Tenn., area at 4087 Twilight, all appliances

included except for washer and dryer, rent or lease to own, first month rent is \$750, plus deposit. Please call 901-628-8490 for information.

- Somerville, Tenn., home for rent, three bedrooms, one bath, hardwood floors, appliances, \$750 per month. Call 901-412-2897.
- Three bedroom, two bath mobile home for rent in Abbeville, Miss.; three bedroom, one bath house for rent in Abbeville, Miss., located on Hurricane Landing Rd., for more information, please call 662-801-9760.
- Very nice, landscaped, three bedroom, two bath house for rent, located only 15 minutes from Baptist Memphis and Baptist DeSoto, bonus room, fireplace, garage with automatic door opener and large storage building, neighborhood swimming pool and tennis court, rent for \$1,100 a month or lease to own for \$1,050. For additional information, call 901-592-1592.
- Three bedroom, 1.5 bath house for rent at 3584 Southland in Memphis, eat-in kitchen, fenced yard, central air and heat, hardwood floors, washer and dryer connection, NO PETS, \$725 per month with a \$500 deposit. Call 901-626-1435 or 901-690-7901.

REAL ESTATE

- 2000 16x80 mobile home in Lafayette County, Miss., with vinyl siding and shingled roof, gas fireplace with custom mantle, completely remodeled with laminate wood floors, all kitchen appliances included, large master bedroom with a garden tub, front porch included, must be moved, \$18,000. For additional information, call 662-607-0111.
- Two story, four bedroom, two bath home in the Raleigh-Bartlett, Tenn., area, 2,300 square feet, central heat and air, central vacuum cleaner system, double oven, fireplace, hardwood floors, living room, dining room, great room, two sheds, \$92,000. Call Connie or Lee at 901-386-3429 or 901-486-8614.
- Three bedroom, two bath home with bonus room, White Station schools, wonderful neighborhood, five minutes from Baptist Memphis, \$139,900. Call Gloria at 901-482-3392.
- Berclair, cozy, buff-brick cottage, two bedrooms, one bath, huge den, fully furnished eat-in kitchen, paneled attic with large storage closets, detached garage, carport and storage shed, located at 3202 Lamphier, selling as is for \$42,500. Call 662-280-7751.
- Three bedroom, two bath, 16x70 single-wide 2004 model mobile home on five acres, has 16x24 wired shop with concrete floor, lean-to and matching storage shed, located on Highway 349 in Macedonia community in Union County, Miss., West Union school district, \$47,000. Call 662-322-6107 or 662-397-0604.
- Three bedroom, two bath house for sale in Jonesboro, Ark., new roof, fenced yard, storage shed, native stone front, quiet neighborhood, \$85,000. Call 870-926-1100.

VEHICLES

- Yamaha Grizzly 125, automatic forward/reverse, no clutch, \$2,500. Call 901-412-9615.

CLASSIFIED AD GUIDELINES

Classified ads are published as a service to Baptist colleagues in each edition of Baptist Leader. Submissions for each edition of Leader must be received by 2 p.m. on the preceding Monday. For any ad, please include work number and location for verification purposes and **one non-work number for publication**.

Ads run at least once, and will run as space allows. New ads will receive preference over repeat ads. Services and goods offered must be legitimate and legal, and Leader cannot be responsible for misprints, omissions or false advertising. All ads may be rejected at the discretion of Baptist Memorial Health Care administration or the editor.

Ads for services and goods must be offered or wanted by Baptist colleagues, individuals or independent contractors. Franchises, other non-independent services, medical, dental and other clinical services are not eligible for classified ads.

To submit an ad, e-mail leader@bmhcc.org or fax to 901-227-3516.

- 2006 Honda Accord EX, four-door, tan leather interior, black exterior, fully loaded, 51,000 miles, excellent condition, \$14,000. Call 901-854-3734 or 901-268-3495 for details.
- 2006 JayCo Granite Ridge RV, excellent condition, fully equipped, under 6,000 miles. Call 662-563-5569 or 662-801-5048 for more information.
- 2001 Buick Century, 89,145 miles, \$2,600. Call 901-323-3095.

SERVICES

- Need the perfect gift for a birthday or Valentine's Day? Two cleaning ladies for two hours for \$80, the perfect answer to your cleaning issues, residential, commercial, apartments, offices, etc., insured, licensed and bonded. Call 662-449-1550 or visit online at www.cleaningcrewms.com.

PETS

- Cavalier King Charles Spaniel puppies, born Nov. 22, ready for their new homes, three males, blenheim and white with blazes and thumb prints, mother on premises. For more information, please call 731-446-1613 or 731-885-2084.

WANTED

- Used western saddle with 15 or 16-inch seat. Please call 901-491-1795 between 7 a.m. and 9:30 p.m.

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