

Baptist transitions
Lauderdale hospital

Baptist CFO elected to VHA board

Baptist Trinity unveils children's
remembrance garden

Celebrating more than 50 years of service

Growing up as the daughter of a Southern sharecropper, Fran Taylor knew she did not want to spend her life picking berries and harvesting cotton for others.

From a very young age, she made it clear she wanted to help heal others by working in health care, and for the past 53 years, she has done so, all in the same hospital.

"I wanted to serve people and take care of them," she said, "I feel it was God's calling for me to work in health care, and I sure have enjoyed it."

Taylor is a respiratory therapist at Baptist Memorial Hospital-Lauderdale, the same hospital where she began her career as a nurse

in 1956. On Dec. 7, at the age of 76, Taylor will celebrate the end of her 50-plus years with the hospital at her retirement party, which will be held at 2 p.m. in the hospital's cafeteria.

"I think it is time for me to step aside and let someone else come in who is young and needs the job," Taylor said. "I just hope that person enjoys the work as much as I have."

Taylor spent more than 20 years working in a variety of different nursing areas and earned her EMT license in 1980, before transitioning to respiratory therapy. With assistance from the hospital, she was able to earn her respiratory therapy degree.

She has spent the past 28 years working in the hospital's respiratory department, where she has assisted in the emergency room, given breathing treatments and aided patients with respiratory trauma.



For more than 50 years, Fran Taylor (above) has built her career in the medical field at Baptist Memorial Hospital-Lauderdale, where she works as a respiratory therapist.

(Continued on page 3)

Baptist Rehabilitation-Germantown sponsors Gobble Wobble 5K at Germantown Athletic Club



Above, Susan Stralka, administrator and CEO of Baptist Rehab-Germantown encourages runners in the third annual Gobble Wobble, which was held Sunday, Nov. 15, 2009 at the Germantown Athletic Club. The run was a benefit for the neurological rehabilitation unit at the hospital.

Left, one young wobbler is a little upset after he gets left behind in the kids' half-mile fun run at the Gobble Wobble 5K.



United Way campaign begins Dec. 1

A young special education student in Memphis struggled with his academics as his school notified him he would not receive a diploma at the end of his senior year of high school.

However, one of United Way's partner agencies provided a volunteer who taught him proper study habits through sports activities, and the student was able to succeed in school and garner the attention of several colleges. This is just one of many success

stories made possible by the United Way and its Mid-South partner agencies.

Beginning Dec. 1, Baptist colleagues will be able to help those in need by contributing to

Baptist Memorial Health Care's United Way campaign.

"United Way mirrors our mission of healing, preaching and teaching," said Kim Hunter, director of claims and risk management for Baptist and co-chairman of the United Way campaign. "Giving to United Way is a

way we can directly benefit our commu-

nity, as more than 90 percent of funds raised are given to needy areas in the Mid-South."

Metro colleagues will receive pledge forms from their facility's United Way campaign volunteers. Payroll deductions begin in January. For more information, visit www.uwmidsouth.org or contact campaign co-chairman Kim Hunter at 901-227-6662 or campaign co-chairwoman Laurie Christensen at 901-227-6685.

(Continued on page 4)

GuideStone Annuity Representative Schedule

Dates and times are subject to change. Please contact your facility's human resources office for information. Baptist colleagues can contact Ken Peavy at 901-226-3518 or e-mail Ken.Peavy@GuideStone.org, contact April Mollerberg at 901-226-3516 or e-mail April.Mollerberg@GuideStone.org.

Nov. 20Baptist Golden Triangle Benefits Fair	Dec. 8Baptist Memphis
Nov. 30Baptist Memphis	Dec. 9Baptist Women's Hospital
Dec. 2BCHS	Dec. 10Baptist Corporate
Dec. 3Baptist DeSoto	Dec. 14Baptist Memphis

Several Baptist Memorial hospitals will hold Thanksgiving chapel services during the month of November. Thanksgiving service dates are as follows:

- Baptist Golden Triangle.....Tuesday, Nov. 24, at 10:30 a.m. in the outpatient conference center
- Baptist Memphis.....Tuesday, Nov. 24, at 11:30 a.m. in the chapel
- Baptist Rehab-Germantown.....Tuesday, Nov. 24, at noon. in the patient dining room
- NEA Baptist.....Tuesday, Nov. 24, time and location TBA
- Baptist DeSoto..... Wednesday, Nov. 25, at 11:30 a.m. in the chapel

Baptist Memorial Hospital-Booneville will hold a **Lighting of the Christmas Tree chapel service** on Thursday, Dec. 3, at 1:30 p.m. The service will take place in the registration area of the hospital.

After more than a decade of darkness, **Shelby Farms Park Conservancy announced the 2009 return of Starry Nights**, the Mid-South's most spectacular drive-through holiday lights show.

The event will run from **Nov. 27 through Jan. 2** at Shelby Farms and will feature dozens of enormous holiday displays illuminated with more than a million environmentally friendly LED lights.

Baptist Memorial Health Care is a Silver Star sponsor of the program, and Baptist colleagues will receive a \$2 discount on admission by showing their badge at the gate.

Baptist would also like to "Adopt a Starry Night," by providing volunteers for one night of the holiday show on Sunday, Dec. 13. Volunteers are needed to take tickets, direct traffic and work in the gift shop. Volunteers will receive a keepsake Starry Nights CD with music from the show.

Colleagues who would like to volunteer for this event should e-mail Baptist's community involvement department at community.involvement@bmhcc.org or call 901-227-3528.

But God forbid that I should boast except in the cross of our Lord Jesus Christ, by whom the world has been crucified to me, and I to the world.

GALATIANS 6:14

BAPTIST MEMORIAL MEDICAL GROUP

Getting to know Dr. Kristy Bryan

Baptist Memorial Medical Group is a new physicians group specializing in family and internal medicine.

In each issue of Leader, we will feature a profile on a different BMMG physician. This week, Dr. Kristy Bryan, an internal medicine physician and member of BMMG, discusses why she joined the medical group.



Kristy Bryan, M.D.

Name – Kristy Bryan, M.D.

Hometown – Tullahoma, Tenn.

Family – I am married and have two stepsons, Cole, 14, and Christian, 11.

Education – I went to college at the University of Tennessee at Chattanooga. I received my medical degree from UT Memphis Health Science Center and stayed here in Memphis for my residency in internal medicine at The Med and VA.

Professional Organizations – I am a member of the American College of Physicians, the Christian Medical and Dental Association and the Christian Community Health Fellowship.

Specialty – Internal medicine

Why do you practice your specialty? – I like to meet many different people and their loved ones, care for people who have been diagnosed with a chronic illness and educate people on how to keep themselves healthy.

What made you decide to join BMMG? – With much prayer, I became convinced this is where God

wanted me to serve. I enjoy the small town atmosphere with access to Baptist Memorial Hospital-Collierville's exceptional patient care.

Also, I am excited about the Baptist Trinity hospice house being built directly behind the hospital. It will be the first of its kind in the Memphis area.

What is your favorite thing about working with BMMG? I love the chance to work with a great group of people in a growing community hospital.

Dr. Bryan is one of two physicians practicing at BMMG-Collierville Internal Medicine, located at 1500 West Poplar Ave., Suite 202. The office's number is 901-861-9090.

**BMHCC Helpline/Hotline
877-BMH-TIPS**

If you have a question about legal or regulatory requirements, suspect any violation of BMHCC Standards of Conduct, legal or regulatory requirements or suspect that anyone is committing acts of patient abuse in any form, call 877-BMH-TIPS. Reports to the hotline may be made anonymously. Calls are handled confidentially to the extent allowed by law. Baptist does not tolerate retaliation for reports made in good faith. It is the policy of Baptist Memorial Health Care to admit and provide services to patients and guests without distinction due to race, color, age, religion, sex, national origin, handicap or disability. Marilyn Dunavant is Baptist's corporate compliance officer.

Baptist transitions Lauderdale hospital

Baptist Memorial Health Care is in discussions about transitioning Baptist Lauderdale to HMC/CAH Consolidated Inc., experts in the field of critical access hospitals.

HMC/CAH plans to purchase Baptist Lauderdale and as part of the transition will develop a new replacement hospital.

"HMC/CAH approached us about purchasing Baptist Lauderdale, and because we are committed to doing what's best for

Lauderdale County, we believe this transition is the best solution for the community," said Daryl Blalack, administrator of Baptist Lauderdale. "We are proud to have played such a crucial role in bringing high-quality health care to Lauderdale County."

HMC/CAH was founded as an industry consolidator of Critical Access Hospitals. As part of the acquisition, HMC/CAH will replace the current hospital building with a new facility.

Since 1982, HMC/CAH and its predecessor companies have provided consulting, development

and management services to more than 800 hospitals throughout the United States.

In the past seven years, HMC and now HMC/CAH has worked with more than 200 rural hospitals, 150 of which have been Critical Access Hospitals. HMC/CAH's engagements have included approximately 25 major hospital replacement or expansion projects.

In 2007, HMC/CAH managed six CAHs, two of which the company now owns. For more information on HMC/CAH, visit www.hmccah.com.

Taylor (Continued from page 1)

Pennie England, a fellow respiratory therapist at Baptist Lauderdale, has worked with Taylor for eight years and said Taylor is not at the hospital just to earn a paycheck.

"For 53 years, Fran has been a wonderful part of the health care community and has never hesitated to help the community, patients and staff," England said.

In the past, when a new training course was offered to the department, Taylor was the first to sign up, England added.

"She would take the initiative to enroll in these classes and not wait until someone told her she needed to take them or told her they were mandatory," she said.

"Her yearly goals were always to improve her knowledge and to help others improve, as well."

Even in her retirement, Taylor hopes to stay active in the hospital by assisting in the cardiology clinic once a month when she is needed.

She also plans to spend time visiting ill friends and acquaintances, reading, crocheting, listening to Southern gospel music and spending time with her family, which includes her three daughters, seven grandchildren and 16 great-grandchildren.

Although she is looking forward to her retirement, leaving Baptist and the health care field is not going to be an easy task for Taylor.

"Baptist has been good to me, and I appreciate them putting up with me for all these years," she joked. "I thank them for giving me a job that I love to do."

Baptist CFO elected to VHA board

Don Pounds, senior vice president and chief financial officer for Baptist Memorial Health Care, recently was elected to serve on the board of Novation LLC.

Novation is the leading health care supply contracting company for VHA, University HealthSystem Consortium and Provista LLC—national networks of not-for-profit health care organizations that work together to save money, enhance clinical performance, and identify and implement best practices to improve operational efficiency and clinical outcomes.

Novation offers its customers contract development and management, supply chain data and measurement, and industry knowledge and advocacy.

Based in Irving, Texas, Novation develops and manages competitive contracts with more than 500 suppliers. In 2008, VHA, UHC and Provista members used Novation contracts to purchase nearly \$35.6 billion in supplies.

"With his extensive experience in finance, Don will lend much expertise and insight to Novation," said Stephen C. Reynolds, president and chief

executive officer of Baptist Memorial Health Care.



Don Pounds

In his role as senior vice president and chief financial officer, Pounds is responsible for all areas of finance for the Baptist system, including treasury management, external and internal reporting, supply chain, reimbursement, tax,

revenue cycle and general accounting.

Since coming to Baptist in 1987, Pounds has served in a variety of roles, starting as chief financial officer at Baptist Memorial Hospital-Union County.

BAPTIST MEMORIAL HOSPITAL - DESOTO



Dr. Ross McQuivey speaks to a group of physicians and staff about safe birthing techniques at the IHI meeting at Baptist DeSoto during the Institute of Healthcare Improvement conference, "Creating a Culture of Exceptional Deliveries," held at the hospital on Thursday, Nov. 5.

This was the first time the IHI was invited to a hospital to present to health care professionals on vacuum-assisted deliveries.

Guest speakers from IHI included Sue Gullo, Dr. Randall Morgan and McQuivey. During the event, clinical staff got hands-on experience to increase confidence and skill with vacuum-assisted deliveries. The perinatal team at Baptist DeSoto is promoting change and innovation in the culture of obstetric practice.

*Be thankful to Him, and
bless His name.*

PSALM 100:4

United Way

(Continued from page 1)

United Way collaborates with a broad range of civic-minded people and organizations to identify and resolve issues.

Partners include schools, government agencies, businesses, neighborhood associations and community development corporations.

Colleagues can also direct their donation to a specific organization within their community. Some of the agencies Baptist supports include Porter-Leath, which empowers children and families to

achieve a healthy, optimal and independent lifestyle through various programs, and Hope House Day Care Center, which improves the quality of life for children and families who are either infected or affected by HIV.

When you give to United Way, you are helping people become independent and responsible citizens.

Your gifts help parents and children have a better quality of life and a brighter hope for the future. You support children as they work to have the most fulfilling life possible.

BCHS offers RN to BSN program for busy students

Baptist College of Health Sciences' RN to BSN program is designed for RNs with associate degrees or diplomas who are ready to take the next step in their professional development by completing a bachelor of science in nursing degree.

A bachelor's degree in nursing will open a variety of doors in management, leadership, teaching and special certification programs.

BCHS's unique blended model program is designed for the working adult. The format offers the independence and flexibility of taking

classes online, while at the same time providing a traditional classroom environment and support from other classes.

This format is ideal for students who are apprehensive about online programs but don't have the time to attend a full campus-based program. It also allows for greater flexibility in scheduling classes around day care, work and other responsibilities.

The priority fall admissions deadline is March 1, 2010 and the final deadline is May 1. For more information, please contact Lissa Morgan, manager of admissions, at 901-572-2441.

LEADER'S CORNER



Laurie Christensen, (left) staff attorney and co-chairwoman of Baptist's United Way campaign and Kim Hunter, (right) director of claims and risk management and co-chairman of Baptist's United Way campaign.

Beginning Tuesday, Dec. 1, Baptist colleagues will be able to give back to those in need in the Mid-South through Baptist's annual United Way campaign.

United Way of the Mid-South serves Fayette, Lauderdale, Shelby and Tipton counties in Tennessee; Crittenden County in Arkansas; and DeSoto, Tate and Tunica counties in Mississippi. The organization helps support and fund more than 200 non-profit organizations across the Mid-South.

Efforts made by United Way affect around 350,000 people in the Mid-South, including families, seniors, children, youth and those with disabilities.

More than 90 percent of the donations collected during United Way's fundraising efforts go back to the community agencies that assist those in need. Baptist supports the efforts of United Way, and we encourage all of you to do what you can to help in this fundraising effort.

Through your donation, you can help the children and families who are striving to achieve a healthy, independent lifestyle through the efforts of Porter-Leath or you can contribute funds to the Hope House Day Care Center, which strives to improve the quality of life for those preschool-aged children affected by the HIV virus.

The center is a catalyst for change in the lives of these children and their families to facilitate positive, lifelong changes.

Colleagues who live outside of the Memphis area can designate your donation to remain within your county or chosen area by directing your donation to the charity of your choice.

For instance, a colleague who lives in Tipton County can donate to the Tipton County Special Olympics, which is supported by United Way and provides Special Olympics programming for nearly 350 athletes and their coaches. In 2008, United Way provided more than \$3,000 to the Tipton County Special Olympics.

Colleagues living in the Mississippi counties of DeSoto, Tate and Tunica can direct their donation to a number of different services, including the DeSoto County Foundation for Excellence in Education Inc., House of Grace, Search Dogs South, First Regional Library or Heart's Desire Therapeutic Riding Center, all of which are agencies assisted by United Way.

Youths involved in United Way's network of non-profit programs have a better quality of life and have better grades, increased attendance at school, improved job readiness and decreased delinquent behavior.

Last year, Baptist colleagues contributed more than \$160,000 to United Way, a 12.5 percent increase over the previous year.

United Way's network of non-profit organizations has assisted communities and families in so many ways, it is important for us to help in whatever way we can.

Even though times are hard, if we could just contribute a small amount from each paycheck, it would add up in the end. For instance, you could give the cost of a Coke per pay period and in a year, you would give \$26.

While that may not seem like much, when a large group donates \$26 each, the contribution adds up, and those in desperate need of help can receive it.

Please consider giving a donation to United Way during this year's campaign, which runs from Dec. 1 to Dec. 11.

MORE NEWS AND EVENTS

Baptist Trinity unveils children's remembrance garden

Baptist Trinity Center for Good Grief and Hospice partnered with Memorial Park Funeral Home and other sponsors to create the first ever Children's Remembrance Garden; the first planting event was held Saturday, Nov. 14, from 9 a.m. to noon at Memorial Park Funeral Home and Cemetery, 5668 Poplar Ave.

"The garden gives kids an opportunity to come together with supportive people and remember loved ones who have passed away," said Angela Hamblen, clinical director of Camp Good Grief programs for Baptist Trinity Center for Good Grief and Hospice. "This program will help children work through their grief."

The Children's Remembrance Garden is sponsored by Memorial Park Funeral Home, Pugh's Florist, Baptist Trinity's Camp Good Grief and the Baptist Memorial Health Care Foundation.



Former Baptist Trinity Camp Good Grief campers Bria (left) and Jake (right) help out in Baptist Trinity's first Children's Remembrance Garden, located at Memorial Park Funeral Home and Cemetery, 5668 Poplar Ave.



Dorothy Gerwin visits the NICU at Baptist Women's Hospital

Dorothy Gerwin visits baby Georgia Shelby in the newborn intensive care unit at Baptist Memorial Hospital for Women on July 29, 2009.

Baby Georgia was born 11 weeks early and weighed less than three pounds. She spent five weeks in the NICU at Baptist Women's Hospital and was released on Aug. 1. She is now almost five months old and weighs 10 pounds. According to her mother, she is alert, smiling, aware of her surroundings and sleeping through the night.

Through a substantial contribution made by Gerwin and her husband in 1997, the Dan and Dorothy Gerwin Neonatal Continuing Care Unit was established to provide additional care to premature babies who spend time in the hospital's NICU.

HealthNet offers convenience to Baptist colleagues

HealthNet Federal Credit Union, a benefit sponsored by Baptist Memorial Health Care since 1955, has moved to suite 612 within the physicians office building at Baptist Memorial Hospital-Memphis, 6025 Walnut Grove Rd.

Beginning Dec. 1, HealthNet will run a 30-day promotion specifically for Baptist colleagues. When you open an account with HealthNet, the credit union will match your \$25 deposit with a donation to the Baptist Memorial Health Care Foundation's fund to provide the first residential hospice in the Mid-South.

To qualify for the promotion you must be a current employee of Baptist Memorial Health Care, initiate a payroll deduction when opening your account and maintain an active account for six months. The promotion will run until Dec. 31.

HealthNet offers the convenience of payroll deduction, free checking accounts with free billpay and a free debit card, low interest rates on loans and above average dividend rates on savings and investment accounts.

BAPTIST MEMORIAL HOSPITAL FOR WOMEN



Brenda Jenkins, RN, (left) and Kim Cox, RN, (right) attend a conference to become certified breast-feeding educators at Baptist Women's Hospital. The instructor was Sue Huddle, RN and internationally board-certified lactation consultant (center).

To earn the certification, nurses had to complete 16 hours of training and pass an exam at the end of the two-day seminar, which was held at Baptist Women's Hospital Nov. 10 through Nov. 11. The conference was made possible by a grant from the Baptist Memorial Health Care Foundation.

CLASSIFIED ADS

HOUSEHOLD

- Wrought iron bed frame, includes new queen size pillowtop mattress and boxspring, sheets, dust ruffle, \$600. Call 662-890-0777 or page 1-877-400-2373.
- Olhausen pool table, all accessories included, excellent condition, \$1,400 or best offer. Call 901-412-9615.
- Full-sized burgundy couch with light blue and cream floral pattern, \$50. Call 901-864-3826.
- Good looking Bauldin Spinnet piano with stool, excellent condition. Call 901-475-6041.
- Thomasville entertainment center, dark cherry, excellent condition, \$300 firm. Call 901-833-3423 and leave message.

MISCELLANEOUS

- Nintendo Wii system, comes with wireless remote, guitar, Guitar Hero I, Guitar Hero II, Final Fantasy, Mario Bros. and others, \$225. Call 901-239-4844.
- Total Gym, paid \$1,600, asking \$400 firm. Call 901-833-3423 and leave message.
- Washer and dryer, both in good condition, \$275 for the pair. Call 901-373-5185.
- Two Alter-Lansing studio monitors, 14-inch woofers and Manteray horn, finished wood cabinets, originally \$968 each, asking \$300 each; floral pattern overstuffed sofa, \$200 or best offer; camping equipment, includes two tents, sleeping bags, Coleman lantern, dining fly and an 84-inch round heavy duty raft, \$500 or best offer; men's Solomon skis, boots and bindings, \$150; women's ski boots, size 6, \$50. Call 662-895-3500.
- Eitenne Aigner leather jackets, waist length, cordovan color, one size 10, one size 14, run very small, gently worn. Call 901-412-2897.
- Large chain link dog kennel/run, plus additional chain link fencing, \$400. Call Lynn at 901-336-3114.
- Coffee table and end tables, \$125; wood computer desk, \$40; Lexmark printer, \$15; Dell keyboard, mouse and speakers, \$15; wedding dress, size 16, veil, tiara, \$400; all items in great condition. Call 901-763-1567 after 3 p.m.
- Antique armoire, double closet, \$100 or best offer; new handicap chair for bathtub, \$25. Must sell! Call 901-832-5099.
- Complete weight bench with weights, \$50; stair stepper, \$40; chaise lounge, \$40; Seal-a-Meal food storage, \$30. Call 901-389-0529.

VEHICLES

- 2003 Toyota Camry, four door, silver, power doors and windows, sunroof, rear spoiler, four cylinder, 84,000 miles, only one owner, great condition, \$7,500. Call 901-619-4752.
- 1992 Oldsmobile 98, 138,000 miles, all electric, \$2,200, price negotiable. Call 901-412-9615.
- 1998 red Nissan Frontier extended cab with Leer topper, 146,000 miles, great shape, \$5,500.

Call 901-301-1062.

- 2007 Dodge Ram 3500 SLT quad cab in mint condition, fully loaded with 6.7 liter Cummins turbo diesel ultra-clean engine system, six-speed automatic, anti-spin axle Big Horn package, bed liner, very low mileage, full warranty, asking \$30,000, original cost was \$42,775. Call 901-386-2313.

REAL ESTATE

- Heaven on Earth: beautiful lots in Perry County, breathtaking views, private gated driveways, utilities, six to 24 acres, \$49,900 each, must see, call for your private tour, great for investment, weekend retreat or retirement. Call 901-262-3411 or 901-266-3361.

RENTALS

- Three bedroom, two bath home in Horn Lake, Miss., fenced yard, fireplace, located at 7139 Hampton, \$850 per month, \$650 deposit. For more information, call Ricky at 901-301-1718 or e-mail rg@comcast.net.
- Newly remodeled three bedroom, one bath home in quiet Berclair neighborhood, fenced yard, detached garage, new paint, new tile floors, large den, sunroom, \$600 deposit, \$675 rent, currently monitored by Brinks, if alarm service is desired rent is an additional \$33 per month. Call Lynn at 901-336-3114.
- Newly remodeled three bedroom, one and a half bath large home in Raleigh/Bartlett, fireplace with gas logs, carport, hardwood floors, large den with new carpet, open kitchen, large recreation room upstairs, deck, quiet street, \$800 deposit, \$860 per month for rent. Call 901-336-3114.

SERVICES

- Servers for your holiday parties, affordable prices, book today. Call Ms. Austin at 901-503-2982.
- Book your specialized family or individual photo session today. Creative, unique photography for weddings, engagements, family and baby portraits, 10 percent discount for Baptist colleagues. Call 901-828-1223 or visit www.kylekurlick.com.
- Darling Touch Cleaning, specializing in stripping and waxing floors, shampooing carpets, cleaning windows, pressure washing, general commercial cleaning, removal of leaves, free estimates. For information, call Carl Darling at 901-508-6895 or Torrie Darling at 901-604-2599.
- Quality kitchen and bathroom remodels, additions, fire restoration, emergency repairs, tile, decks, handyman services, roof repair, sheetrock and paint, free estimates and very reasonable prices. Call Marcus at 901-503-3429.
- Interior painting, trim installation, most home repairs, decorative textures and finishes, free estimates. Call Charles at 901-246-7129.
- Experienced caregiver in the privacy of your own home, can provide transportation and assistance with personal hygiene, excellent

CLASSIFIED AD GUIDELINES

Classified ads are published as a service to Baptist colleagues in each edition of Baptist Leader. Submissions for each edition of Leader must be received by 2 p.m. on the preceding Monday. For any ad, please include work number and location for verification purposes and **one non-work number for publication**.

Ads run at least once, and will run as space allows. New ads will receive preference over repeat ads. Services and goods offered must be legitimate and legal, and Leader cannot be responsible for misprints, omissions or false advertising. All ads may be rejected at the discretion of Baptist Memorial Health Care administration or the editor.

Ads for services and goods must be offered or wanted by Baptist colleagues, individuals or independent contractors. Franchises, other non-independent services, medical, dental and other clinical services are not eligible for classified ads.

To submit an ad, e-mail leader@bmhcc.org or fax to 901-227-3516.

cook and light housekeeping, available in Southaven, Walls and Hernando areas. Call 901-299-6657 or 662-781-3823.

- Cleaning Crew in Hernando, Miss., two cleaning ladies for two hours costs \$80, the perfect answer to your cleaning issues, residential, commercial, apartments, offices, windows, organizing, get your gift certificates today, insured, licensed and bonded, check out online at www.cleaningcrewms.com or call 662-449-1550.

LOST

- Tan and grey striped tabby cat, approximately 8 months old, recently spayed and given shots, believed to have ridden under car from Mississippi to Baptist Women's Hospital, friendly, named Nadia. If seen, please contact Tammy at 901-482-3621.

PETS

- Miniature daschunds, current on shots and worming, parents on site, \$200 or best offer. Call 901-494-0850 or 662-838-4818.
- Free to good home, female lab/shepherd mix, black, one year old, spayed and current on shots, friendly, but a little shy. For more information, call 901-488-5690.

Baptist Leader, Vol. 73, No. 24, November 20, 2009

Interim Editor: Lori Simpson
phone (901) 227-3507; lori.simpson@bmhcc.org

Photographer: Greg Campbell
phone (901) 227-3510; greg.campbell@bmhcc.org

Baptist Leader is published by Corporate Communications, Baptist Memorial Health Care Corp., 350 N. Humphreys Blvd., Memphis, Tenn. 38120. It is distributed bi-weekly to all BMHCC entities in the Mid-South. **Deadline for article submissions and classified ads is 2 p.m. Monday prior to publication. Send article ideas and submissions as well as classified ads to leader@bmhcc.org or fax to (901) 227-3516.** Baptist Leader is printed on recycled paper.