

H1N1 vaccine benefits outweigh potential risks

25 participate in annual Teen Camp Good Grief

Baptist Trinity grants hospice patient's last wish

BAPTIST MEMORIAL HOSPITAL - GOLDEN TRIANGLE

McCallister receives state HR service award

Bob McCallister, human resources director at Baptist Memorial Hospital-Golden Triangle, recently received the Distinguished Service Award from the Mississippi Hospital Association's Society for Human Resources Administration.

The award, which was presented Oct. 9 at the society's annual meeting in Biloxi, Miss., recognizes outstanding contributions to health care human resource administration.

Criteria for the award include professional growth and development, promotion of the society's goals, and support for the growth of human resource professionalism both in a health care setting and in the community.

Candidates also must have actively worked in health care human resource administration for a minimum of five years and be a member of the society.

McCallister was nominated for the award by Baptist Golden Triangle Administrator and CEO Paul Cade.

"Since he came to Baptist Golden Triangle, Bob has proven to be a valuable asset to the senior leadership team," Cade said. "Bob does an excellent job in keeping up with the latest regulations and laws that we must all abide by, and he is also always looking for ways to advance the profession and to grow professionally. He is very deserving of this honor."

McCallister came to Baptist Golden Triangle as human resources director in 2002 after serving in that position at other Baptist Memorial Health Care facilities in Arkansas and Tennessee.

He is a member of the Golden Triangle chapter of the Society of Human Resources Management, where he has served as president, vice president and past president.

He also is a past board member and current vice president-elect of

the MHA Society for Human Resources Administration.

McCallister serves on the advisory boards of East Mississippi Community College and Ability At

Works, an organization that aids disadvantaged and displaced workers.

As a member of Baptist Golden Triangle's senior leadership team, McCallister represents the hospital in the Pilot Partner's Program, which unites specialized under-

graduate pilot training classes with businesses in the Columbus and Lowndes County area and surrounding communities. He will also represent the hospital in the 2010 Leadership Lowndes County class.

"It was an honor to be nominated and to receive this award. I appreciate Baptist's support while I have been involved with MHA," McCallister said.

Married for 42 years, he and his wife, Jean, have two sons and two granddaughters and live in Columbus.



Bob McCallister

BAPTIST MEMORIAL HOSPITAL - NORTH MISSISSIPPI

Celebrating 20 years in Oxford

Rosie Goolsby, RN, clinical educator at Baptist North Mississippi, stands by a photo taken of her when she began her career at Baptist North Mississippi, which recently celebrated its 20th anniversary in Oxford, Miss.

Goolsby has been a Baptist colleague since 1973, when she became a surgical unit secretary. She then completed on-the-job training to become a surgical tech before earning her bachelor's degree in nursing in 1989.



Baptist Booneville receives ACR accreditation

Baptist Memorial Hospital-Booneville has been awarded a three-year term of accreditation in computerized tomography scan as a result of a recent survey by the American College of Radiology.

The ACR awarded the accreditation to Baptist Booneville after a peer-review evaluation was conducted by board-certified physicians and medical physicists who are considered experts in the field.

They assessed the qualifications of the personnel and the adequacy of the facility equipment and then reported their findings to the ACR's Committee on Accreditation, which provided the hospital with a comprehensive report.

"Providing high-quality patient care is our top priority at Baptist Booneville," said Larkin Kennedy, administrator and CEO of Baptist Booneville. "The ACR accreditation will only add to our patients confidence in our ability to provide them with high-quality care."

The ACR is a national organization serving more than 32,000 diagnostic and interventional radiologists, radiation oncologists, nuclear medicine physicists and medical physicists with programs focusing on the practice of medical imaging and radiation oncology and the delivery of comprehensive health care services.

GuideStone Annuity Representative Schedule

Dates and times are subject to change. Please contact your facility's human resources office for information. Baptist colleagues can contact Ken Peavy at 901-226-3518 or e-mail Ken.Peavy@GuideStone.org, contact April Mollerberg at 901-226-3516 or e-mail April.Mollerberg@GuideStone.org.

Oct. 23Baptist DeSoto	Nov. 12Baptist Tipton Benefits Fair
Oct. 27Baptist Women's Hospital	Nov. 13Baptist Lauderdale Benefits Fair
Oct. 28Corporate Building	Nov. 16Baptist Union County Benefist Fair
Oct. 29Baptist Collierville	Nov. 16Baptist Memphis
Oct. 30Baptist Memphis	Nov. 17Baptist Booneville Benefits Fair
Nov. 2Baptist Memphis	Nov. 19Baptist North Mississippi Benefits Fair
Nov. 9NEA Baptist Benefits Fair	Nov. 20Baptist Golden Triangle Benefits Fair
Nov. 10Baptist Union City Benefits Fair	Nov. 30Baptist Memphis
Nov. 11Baptist Huntingdon Benefits Fair	

Baptist Memorial Medical Group is hosting an open house for its newest office, Collierville Internal Medicine, on **Thursday, Nov. 12, from 4:30 p.m.-6:30 p.m.**

Located at 1500 West Poplar Ave., Suite 202, Collierville, Tenn., BMMG-Collierville Internal Medicine provides primary care for adults with special emphasis in preventive care, managing acute and complex conditions, and monitoring medication interactions and side effects.

Dr. Kristy Bryan and Dr. Michelle Allmon staff the facility, and they treat a range of medical conditions, from heart disease and digestive disorders to Alzheimer's and osteoporosis. Additionally, BMMG-Collierville Internal Medicine offers wellness exams as well as flu, zoster and pneumonia vaccines.

For more information, please call 861-9090.

Baptist Rehabilitation-Germantown invites Baptist colleagues to participate in the **third annual Gobble Wobble 5K** on **Sunday, Nov. 15, at the Germantown Athletic Club, 1801 Exeter Rd, Germantown, Tenn.**

There will be a variety of events for people of different skill levels. The kids half-mile fun run and afternoon warm-up will begin at 1:45 p.m. The Gobble Wobble 5K will begin at 2 p.m.

All participants will get a long-sleeved T-shirt, and after the race, participants will receive chili courtesy of Backyard Burgers and have the chance to win a variety of door prizes from local businesses.

The awards ceremony begins at 3:20 p.m. The top male and female in each age group will receive a Thanksgiving turkey courtesy of Whole Foods.

Proceeds benefit the Baptist Rehabilitation Neurological Treatment Center. The deadline for early bird registration is Nov. 2. Participants will be able to register at the event beginning at 1:15 p.m.

For more information, contact Amy LaRusso at the Germantown Athletic Club at 901-751-7508 or e-mail alarusso@germantown-tn.gov.

Trust in the Lord with all your heart and lean not on your own understanding; in all your ways acknowledge Him, and He will make your paths straight.

PROVERBS 3:5-6

Allmon joins BMMG's Collierville practice

Baptist Memorial Medical Group is a new physician's group specializing in family and internal medicine.

Michelle Allmon, M.D., is one of the group's practicing physicians. She is one of two BMMG internal medicine physicians working at BMMG-Collierville Internal Medicine.

To introduce herself to her fellow Baptist colleagues, Allmon recently answered questions about her life and education.



Michelle Allmon, M.D.

Hometown - Memphis, Tenn.

Family - My husband, Barry, is an architect. We have three children: Savanna, 4, Sadie, 2, and Mark, 19.

Education - I received my undergraduate degree in general studies from Louisiana State University in 1995. I attended medical school at the University of Tennessee in Memphis and graduated in 1999.

Professional organizations - I am a member of the American College of Physicians.

Specialty - Internal medicine

Why do you practice your specialty? - I enjoy forming long-term relationships with patients and families.

October means open enrollment

The benefits department at Baptist Memorial Health Care will host open enrollment benefits fairs throughout the system Oct. 23 through Nov. 20. Colleagues will have an opportunity to update or make changes to their benefits, such as health insurance, vision plans and flexible spending accounts.

Each fair will have representatives from all participating benefits vendors, including Aetna, Express Scripts, AFLAC and others, which will distribute information, door prizes and snacks.

Upcoming open enrollment dates are as follows:

Oct. 23.....	Baptist DeSoto (7 a.m. - 5 p.m.)
Oct. 27.....	Baptist Women's Hospital (7 a.m. - 4 p.m.)
Oct. 28.....	Baptist Corporate (9 a.m. - 1 p.m.)
Oct. 29.....	Baptist Collierville (7 a.m. - 4 p.m.)
Oct. 30.....	Baptist Memphis (6 a.m. - 6 p.m.)
Nov. 9.....	NEA Baptist (7 a.m. - 4 p.m.)
Nov. 10.....	Baptist Union City (7 a.m. - 4 p.m.)

**BMHCC Helpline/Hotline
877-BMH-TIPS**

If you have a question about legal or regulatory requirements, suspect any violation of BMHCC Standards of Conduct, legal or regulatory requirements or suspect that anyone is committing acts of patient abuse in any form, call 877-BMH-TIPS. Reports to the hotline may be made anonymously. Calls are handled confidentially to the extent allowed by law. Baptist does not tolerate retaliation for reports made in good faith. It is the policy of Baptist Memorial Health Care to admit and provide services to patients and guests without distinction due to race, color, age, religion, sex, national origin, handicap or disability. Marilyn Dunavant is Baptist's corporate compliance officer.

H1N1 vaccine benefits outweigh potential risks

By **Robbie Taylor, RN, infection control officer, Baptist Union City**

Like many Baptist colleagues, I wasn't sure at first if I would get the vaccine for H1N1 (swine) influenza.

So, I took every opportunity to educate myself. I kept track of the studies on the safety of the vaccine from those who actually administered it to trial groups. These controlled studies showed the vaccine is safe.

I also kept track of the complications of the H1N1 flu. With information, I decided I had to get the vaccine.

I am in an age group that is not at great risk of contracting H1N1, but I do have some chronic health problems that put me at risk. More important than that is my two-year-old grandson, who is at high risk of death if he

catches the H1N1 flu.

I could get the H1N1 flu and expose him before I even know I am sick. Being vaccinated is a way I can help protect him, and if you are wondering, my husband, daughter and grandson will be vaccinated as soon as it is available to them.

I also had another reason to insist to be the first person vaccinated at Baptist Memorial Hospital-Union City: to show all of you that I am committed to what I preach and teach!

I have had the opportunity to talk with many of you about the reasons to be vaccinated; the vaccine's safety; and our risks as health care workers, family members and community members.

The benefits of receiving the H1N1 vaccination far outweigh any potential risks. Get vaccinated for



Amy Dickinson, RN, (left) gives the H1N1 influenza vaccine to Robbie Taylor, RN and infection control officer, (right) on Wednesday, Oct. 14, 2009. Taylor was the first colleague at Baptist Memorial Hospital-Union City to receive the vaccine.

your safety, as well as your patients.

The decision to get vaccinated is yours. My goal is to make sure you have the right information to help you make the decision that is right for you. I made mine and was vaccinated.

I look forward to seeing all of you at the vaccination "clinics" to provide you information on the vaccine, answer your questions and help get you vaccinated if that is what you decide.

Baptist Memorial Hospital-DeSoto is offering a free class on car seat safety on the first Friday of every month.

The class meets in the Women's Pavilion classroom inside Baptist DeSoto.

Participants are asked to bring their child's vehicle restraint along with its instructions to the class. November's class is scheduled for Nov. 6.

"Our car seat safety class educates participants on how to use the proper restraints for children along with how to correctly install them inside the vehicle," said Angie Crow, head nurse in Baptist DeSoto's Women's Pavilion.

"We are excited to offer this free class to the community because their safety and health remains our priority."

To register for the car seat safety class, please call 662-772-3296.

Baptist Rehabilitation-Germantown is sponsoring a free,

monthly support group for adults diagnosed with diabetes.

The group will meet at 7 p.m. the last Monday of every month in the hospital's community room.

The hospital is located at 2100

Exeter Road. October's meeting will be held Oct. 26.

Designed to benefit both the newly diagnosed and those who have been living with the disease, the support group provides a comfort-

able setting for education and encouragement.

Spouses and family members are encouraged to attend. No reservations are needed.



Above, campers at Teen Camp Good Grief participate in a team building and communication challenge at Camp Bear Track in Arkansas on Saturday, Oct. 17, 2009. The challenge was for all the campers to climb over the 12-foot wall helping each other to accomplish the task.

At right, campers prepare their letters for the memorial service, which was held Saturday evening, Oct. 17.

25 participate in Teen Camp Good Grief



Baptist Memorial Hospital for Women, located at 6225 Humphreys Blvd., will host a free community seminar in the hospital's educational classrooms on Thursday, Oct. 29 from noon until 1 p.m.

Herbert Ann Krisle, the executive director of Page Robbins Adult Day Care in Collierville, will provide information for families with loved ones diagnosed with Alzheimer's disease.

Page Robbins provides weekday care for individuals with Alzheimer's disease and other forms of memory loss.

The Dr. Sam P. Patterson Library Seminar Series addresses women's health and wellness issues – from heart disease to the benefits of

massage therapy.

Reservations are required and can be made Monday through Friday, 9 a.m. to 5 p.m., by calling 800-4-BAPTIST or 901-227-8478.

The Church Health Center, located in Memphis, recently launched an online magazine at www.hopeandhealing.org, with the purpose of providing people with a link between their health and faith.

The magazine features articles on a variety of health and faith-related topics, such as health ministry, living with disease and wellness.

For more information, please visit www.hopeandhealing.org.

BAPTIST MEMORIAL HOSPITAL - UNION CITY



United Way of Obion County board members Sam Sinclair and Micki Routhier recently visited Baptist Memorial Hospital-Union City to share information with the staff, physicians and volunteers. Derick Ziegler, administrator and CEO of Baptist Union City, pledged financial support to the organization.

"I greatly appreciate that United Way of Obion County provides critical financial assistance to so many local agencies and service organizations," he said. "Many of these local organizations simply could not exist without the financial support from United Way. Because the money stays in the community, the entire community benefits when we give to the United Way of Obion County."

LEADER'S CORNER



Larry Braughton, Vice President of Human Resources, Baptist Memorial Health Care

Baptist Memorial Health Care has been conducting a dependent eligibility audit to verify that all dependents covered on our medical plan meet eligibility requirements.

Employees who have dependent coverage have been asked to provide documents that validate dependent eligibility.

To accomplish this objective, Baptist has contracted with a company named HRAdvance to conduct this independent audit. HRAdvance is one of the largest

and most respected dependent verification companies in the country.

To provide understanding to the Baptist colleagues who have expressed confusion, I will answer the two most common questions that have arisen from this process.

Why is Baptist verifying dependents?

Baptist is committed to providing an excellent overall benefits package for our colleagues and their eligible dependents which includes comprehensive medical coverage.

We have a responsibility to ensure our medical plan dollars are being used for those plan participants who truly qualify for our medical plan benefits.

Most employees do not know the majority of health care costs are incurred by dependents.

As a result, many businesses and governmental agencies throughout the country are also undertaking this type of dependent verification

audit.

Other companies that have verified dependents in their medical plans have reported between five percent and 15 percent of dependents were not eligible dependents at all.

Some colleagues may not realize their covered dependents do not meet eligibility requirements. There are others who desire to cover an ineligible dependent out of love and concern, but shifting the cost for this coverage to our medical plan is not the right thing to do because it increases the costs for all plan participants.

How does the verification process work?

HRAdvance has been asking colleagues for copies of documents that validate dependent coverage for those currently enrolled in the medical plan. Such documents may include, but are not limited to, a copy of a marriage certificate, birth certificate, prior year federal tax return, court-ordered divorce

decree, custody agreement or other types of documents that verify a dependent's eligibility.

HRAdvance is only requesting documents that are essential to the verification of covered dependents.

All dependent verification will be completed prior to the start of the 2010 plan year. To date, the audit process is going very well.

Most of our colleagues who have dependents covered on their medical plan have been very cooperative and have readily submitted the needed documentation requested by HRAdvance to verify their dependents.

We greatly appreciate everyone's willingness to assist us in this effort.

All Baptist colleagues with enrolled dependents on the Baptist medical plan are required to provide proof of eligibility for their dependents by **Nov. 16, 2009**

MORE NEWS AND EVENTS



Above, honorary Duck Master and Baptist Trinity hospice patient John Brandon helps Peabody Hotel Duck Master Jason Sensat escort the Peabody ducks up to their room on the roof of the Peabody Hotel, Thursday, Oct. 15, 2009.

At left, Sensat presents Brandon a duck head cane for being honorary Duck Master of the day.

Baptist Trinity arranged the mini-vacation for terminally ill Brandon and his wife and caregiver, Cynthia. The Brandons were granted a one-night stay at the Peabody Hotel and enjoyed a horse-drawn carriage ride through downtown Memphis before having dinner at Westy's restaurant.



Baptist Trinity grants hospice patient the dream of a lifetime

Baptist introduces color-coded wristbands

Baptist Memorial Health Care recently began using color-coded patient alert wristbands in accordance with the guidelines of the American Hospital Association.

As of the summer of 2009, hospitals in nearly 30 states have been issuing color-coded wristbands for patients with allergies or certain risk factors.

All Baptist hospitals will use red wristbands to indicate allergies and yellow wristbands to indicate a high risk of falling.

Hospitals may also choose to use additional color-coded wristbands such as purple to indicate do not resuscitate, pink to indicate restricted extremity and gray to indicate swallowing precautions.

The use of color-coded patient alert wristbands will not replace

medical record review but serves as a reminder to health care workers to review a patient's medical record prior to making critical care choices.

Hospital associations in Tennessee, Mississippi and Arkansas also endorsed the initiative to bring color-coded wristbands into hospitals.

Baptist established a task force to oversee the safety initiative, and the task force included representatives from Baptist hospitals in three states.

Health care professionals tend to be employed simultaneously in multiple hospitals and other health care settings. In addition, patients are transferred between facilities during care.

The adoption of standardized colors for wristbands will make it easier for caregivers to remember what each color represents.

Debbie Reak, a nurse working in the myelosuppression unit at Baptist Memorial Hospital-Memphis, recently earned the

DAISY Award for Extraordinary Nurses, given in appreciation of the work nurses do.

Reak was nominated by the mother of one of her patients after she showed a helpful and comforting attitude toward the patient.

"Debbie treated us as if we were her family," the patient's mother wrote in her nomination form.

"Her knowledge of her job is extraordinary, and she did everything she could to make sure my daughter was comfortable."

Come to me all you who are weary and burdened, and I will give you rest. Take my yoke upon you and learn from me, for I am gentle and humble in heart, and you will find rest for your souls. For my yoke is easy and my burden is light.

MATTHEW 11:28-30

Each month, Baptist Memphis' nursing administrators accept nominations and select a nurse to receive the DAISY Award.



Debbie Reak

At a presentation in front of the nurse's colleagues, physicians, patients and visitors, the honoree receives a certificate and a sculpture called A Healer's Touch, hand-carved by artists of the Shona Tribe in Africa.

"Debbie is an exceptional and gifted nurse who knows how to comfort both the patient and the family during their time of need," said Dana Dye, chief nursing officer for Baptist Memphis. "She is truly one of a kind."

CLASSIFIED ADS

HOUSEHOLD

- Full futon bed, honey oak wood slats with mattress and futon cover, excellent condition, \$350. Call 901-299-1517.
- Cherry corner executive desk with standing bookshelf, price negotiable. Call 901-867-8330 or 901-219-9035.
- Solid wood desk with walnut finish and leather top, like new, perfect for any room, \$99. Call Patty at 901-494-3380.
- White wicker furniture, 12-piece matching set, includes loveseat, coffee table, two arm chairs, 42" diameter table with glass top and four chairs, chest with four drawers, plant stand and magazine rack, \$1,800 new, asking \$800. Call 901-217-5900 or e-mail marcusgunter@att.net.
- Video rocking chair, very strong plastic for adult to sit in, sits on floor, folds up, teal and grey color, hardly used, \$30. Call 901-389-0529.
- Dark cherry three-piece desk unit with hutch and computer center, \$800 or best offer; walnut Kohler piano with bench, \$400 or best offer. Call 901-830-5917 from 6 p.m. until 9 p.m.

MISCELLANEOUS

- Coffee table with end tables, \$125; Wood computer desk, \$40; Lexmark printer, \$15; Dell keyboard with mouse and speakers, \$15; wedding dress, size 16, includes veil and tiara, \$400; everything in great condition. Call 901-763-1567 after 3 p.m.
- New PlayStation3 with three games, \$350. Call 901-351-7579.
- Unique, handcrafted hair bows for holiday or any occasion, many styles available or will do custom requests, reasonably priced. Call 901-292-2645.
- Graco comfort sport pink and black infant carrier in good condition, \$40; twin mattress and box spring, \$100; walnut china cabinet, \$75; oak antique chest of drawers, \$175; wedding dress, size 6, black and white strapless, heart-shaped neckline and small train, \$175; pictures available upon request. Call 901-335-9017 or e-mail romansparents@yahoo.com.
- New Blackberry Curve phone, hard and soft protective cover, clip, with all accessories, \$250. Call 901-679-3988.
- Bowflex PowerPro, like new, \$275; AbLounger Sport, \$35; chrome tailgate extender for F-150 pickup, \$60; large mens clothing sizes 46-54, shirts, shorts, trousers and sport coats, some new, \$5 to \$20. Call 901-767-7376.
- Commercial-sized pool table, excellent condition, asking \$600 or best offer. Call 901-277-4785.
- Custom Christmas floral arrangements from \$35 to \$40; toning and reshaping body girdles for men and women. Call Lesa at 901-409-1587.
- Delicious homemade fried peach and apple pies, \$2 each for Baptist employees, \$3 for non-employees. Call Evelyn at 901-383-4131 or 901-494-1766.
- Four-piece candle set, candy cane fragrance, new in box, \$10; five-piece candle set, mint leaf fragrance, candles are in glass jars, \$10; four-piece candle set, embellished elegance gift set with plate, very beautiful, \$15. Call 901-389-0529.

- Moving sale, wood desk; wood dining table; two bicycles; double bed; computer and monitor; kitchenware; other miscellaneous items. Prices negotiable. E-mail kaneja34@hotmail.com.

VEHICLES

- 2009 Jeep Wrangler, red, 4-door, need to sell because baby is on the way, asking payoff, \$26,000. Call 662-316-0520 or 662-538-9142.
- 2000 VW Beetle, grey leather interior, automatic, sunroof, loaded, 136,000 miles, great gas mileage, \$4,200. Call 901-603-0727 or 662-429-5976.
- 2000 four-door Dodge Dakota, burgandy with maroon interior, good condition, 91,000 miles, one person owner, \$5,000. For information call 662-893-1218.

RENTALS

- Three bedroom, two bath home for rent in Horn Lake, fenced backyard, fireplace, \$850 per month, \$650 deposit, ready for move in now. Call Ricky at 901-301-1718 or e-mail rg@comcast.net.
- Three bedroom, 1.5 bath home for rent in Southaven, workshop, fenced yard, single carport, Southaven and Sullivan Elementary schools, \$840 per month with a \$600 deposit, available in late October. Call Ricky at 901-301-1718 or e-mail rg@comcast.net.
- Three bedroom, one bath home for rent in Horn Lake, fenced yard, storage shed, covered patio, single carport, \$750 per month, \$600 deposit, available in late October. Call Ricky at 901-301-1718 or e-mail rg@comcast.net.
- Three bedroom, one bath home for rent in Westwood area, central heat and air, quiet neighborhood, \$550 per month, \$350 deposit, serious inquiries leave a message at 901-315-5960

REAL ESTATE

- Seven acres for sale in the Rosemark area. Call 901-626-7225 for information.
- Beautifully renovated home for sale in the historic district of Magnolia Oaks, two bedroom, one bath, new kitchen and bathroom, refinished hardwood floors throughout, large fenced backyard, carport, located at 39 Shady Lane in Memphis, great starter home, \$67,000. Call 901-690-5240.

SERVICES

- Home renovations, room additions, decks, fencing, electrical, plumbing, carpet and tile installation, etc., Call Dan at 901-281-4879 for a free estimate.
- Darling Touch Cleaning, specializing in stripping and waxing floors, shampooing carpets, cleaning windows, pressure washing, general commercial cleaning, removal of leaves, free estimates. For information, call Carl Darling at 901-508-6895 or Torrie Darling at 901-644-9896.
- Quality kitchen and bathroom remodels, additions, fire restoration, emergency repairs, tile, decks, handyman services, roof repair, sheetrock and paint, free estimates and very reasonable prices. Call Marcus at 901-503-3429.
- Time to plant! Trees, shrubs, pansies, tulip and daffodil bulbs; can clean up flower beds, rake and remove leaves, fix drainage problems, irri-

CLASSIFIED AD GUIDELINES

Classified ads are published as a service to Baptist colleagues in each edition of Baptist Leader. Submissions for each edition of Leader must be received by 2 p.m. on the preceding Monday. For any ad, please include work number and location for verification purposes and **one non-work number for publication**.

Ads run at least once, and will run as space allows. New ads will receive preference over repeat ads. Services and goods offered must be legitimate and legal, and Leader cannot be responsible for misprints, omissions or false advertising. All ads may be rejected at the discretion of Baptist Memorial Health Care administration or the editor.

Ads for services and goods must be offered or wanted by Baptist colleagues, individuals or independent contractors. Franchises, other non-independent services, medical, dental and other clinical services are not eligible for classified ads.

To submit an ad, e-mail leader@bmhcc.org or fax to 901-227-3516.

gation shutdown and back flow device certification, 15 percent discount for new customers on the first visit. Call Paul at 901-482-4622 for a free estimate.

PETS

- Registered AMHR miniature horse mare, flashy red and white paint, friendly attitude, excellent confirmation, \$300 to good home. Call 901-493-8931.
- Young, very sweet female German Shepherd, free to very good home. Please contact 901-239-6808.

Baptist Memorial Hospital-Memphis, located at 6019 Walnut Grove Road, will host free educational seminars on surgical weight loss options in the hospital's seminar rooms on Monday, Oct. 26 at 7 p.m., Thursday, Nov. 5 at 7 p.m., Saturday, Nov. 14 at 10 a.m. and Monday, Nov. 23 at 7 p.m.

During the seminars, Dr. George Woodman will address the benefits and risks of weight loss surgery and its growing use for the treatment of morbid obesity.

The seminars are part of the Baptist Weight Loss Center, which offers options to help individuals whose body mass index indicates they are either overweight or obese. No reservations are required. All seminars will take place in seminar rooms two and three.

Baptist Leader, Vol. 73, No. 22, October 23, 2009

Interim Editor: Lori Simpson
phone (901) 227-3507; lori.simpson@bmhcc.org

Photographer: Greg Campbell
phone (901) 227-3510; greg.campbell@bmhcc.org

Baptist Leader is published by Corporate Communications, Baptist Memorial Health Care Corp., 350 N. Humphreys Blvd., Memphis, Tenn. 38120. It is distributed bi-weekly to all BMHCC entities in the Mid-South. **Deadline for article submissions and classified ads is 2 p.m. Monday prior to publication. Send article ideas and submissions as well as classified ads to leader@bmhcc.org or fax to (901) 227-3516.** Baptist Leader is printed on recycled paper.