

Service First champions at North Mississippi, DeSoto

Hospice seeks volunteers

National study recognizes Baptist Memphis for quality

Baptist implements discount program

Beginning today, Feb. 13, the Baptist Employee Discount Program will direct Baptist colleagues how to receive discounts on products and services from participating merchants. This program offers a valuable partnership opportunity to local merchants and Baptist employees.

In addition to the merchants currently discounting products and services to Baptist

employees, colleagues can expand the program by informing their favorite merchants of the program.

"A colleague who regularly frequents a particular restaurant can ask the merchant if they are interested in participating in the Baptist Employee Discount Program," said Larry Braughton, vice president of human resources. "We think this will be a tremendous benefit to our employees. In these days and times, we can all use a little more spending power."

Interested merchants can then apply through

an online Employee Discount Program application in the Careers section of BaptistOnline.org.

Once a merchant is part of the program, colleagues can use their employee ID badge or other Baptist-specific identifier to receive the discounts.

Discounts must be greater than that offered to the general public.

A list of the merchants and specific discounts are listed on the Baptist intranet and will be

(Continued on page 3)

PATIENT STORY

A place for inspiration

Inspiration can strike at any time.

For Matthew Brewer, that inspiration came during mornings in his mother's room at Baptist Memorial Hospital-Memphis. The music director at Faith Anglican Church composed much of an original score for the church's Christmas program in her room.

"Those mornings of just sitting there, I began hearing God speak to me and share with me these beautiful lyrics," Brewer said. "Quickly then, I would have a tune come to mind, and each time the tune and lyrics would fit and create a meaningful song."

Baptist Memphis, he said, provided him that contemplative, quiet and "almost reverent" place to begin conversations with God.

Brewer's mother suffered several injuries from an auto accident in late October 2008. She was transferred to Baptist Memphis and immediately admitted to the intensive care unit.

(Continued on page 4)

BAPTIST WOMEN'S HOSPITAL



A gift of appreciation

Riad Homsji, MD, who practices at Baptist Memorial Hospital for Women, recently went through each unit at the hospital to take photos of the staff. After every colleague's photo was taken, Dr. Homsji created collages of those photos for each unit at the hospital, pictured above, and displayed them just before Christmas.

"We weren't really surprised at the gift," said Gina Horne, RN, labor and delivery. "That's just him. He truly cares about the staff and the patients. He could have sent candy or food, which would have also been welcomed, but he didn't. His gift was a labor of love and appreciation for what we do, and that gift is priceless."

Homsji said the gift could be something every caregiver and colleague at the hospital could see and appreciate every day.

"I think I took a photo of everyone in labor and delivery, from scrub techs to secretaries," he said. "I hope I didn't miss anyone on the team."

"I wanted this to be something to kind of pay back the staff there for the work they do for us doctors," Homsji said. "I wanted to say thank you for their help and support and let them know someone is thinking about them."

GuideStone Annuity Representative Schedule

Dates and times are subject to change. Please contact your facility's human resources office for information. Baptist colleagues can contact Ken Peavy at 901-226-3518 or e-mail Ken.Peavy@GuideStone.org, contact April Mollerberg at 901-226-3516 or e-mail April.Mollerberg@GuideStone.org.

Feb. 17 Baptist DeSoto	Feb. 20 Baptist College of Health Sciences
..... Baptist Booneville	
Feb. 18 Baptist Tipton	Feb. 24 Baptist DeSoto
..... Baptist North Mississippi	Feb. 25 Baptist Women's Hospital
Feb. 19 Baptist Memphis Baptist Huntingdon
..... Baptist Union County	Feb. 26 Baptist Union City

Health Care Observances

Monthlong Observances

- Age-Related Macular Degeneration/Low Vision Awareness Month
- American Heart Month
- National Children's Dental Health Month
- Kids ENT Health Month
- Wise Health Care Consumer Month

Weeklong Observances

- Feb. 8-14:** National Cardiac Rehabilitation Week
- Feb. 8-14:** Cardiovascular Professionals Week
- Feb. 22-28:** National Eating Disorders Awareness Week

Recognition Days/Events

- Feb. 20:** Tentative date for National Women's Heart Day

Baptist College of Health Sciences open house dates

The Baptist College of Health Sciences will host open house visits for prospective students. For information and to reserve a space, call the Admissions office at 901-575-2247.

- Male Call** for male students interested in a medical career; **Feb. 21**
- Pinnacle Program** for students interested in a health care management career; **Feb. 26**
- Transfer Night** for students interested in transferring to BCHS; **March 5**

Spiritual Renewal Week

Brent Bill, writer and Quaker minister, is the featured speaker during Spiritual Renewal Week at Baptist College of Health Sciences Feb. 23-27. Bill's session topics include "The Sacred Compass and Life as a Pilgrimage," "The Life Map," "Do You Hear What I Hear? Probably Not!" "Leadings and Nudgings," "Seasons of Discernment" and "Discerning Questions." For information, call Karen Smith at 901-575-2475. For more information on Brent Bill, visit www.brentbill.com.

Free back pain seminar

Back pain and the weekend warrior is the topic of a free seminar hosted by Semmes-Murphey Neurologic and Spine Institute. Allen K. Sills, MD, and physical therapist Monica Baker will provide information about the prevention and treatment of back problems in active adults. A question and answer session will follow the presentation. The seminar is from 6-7 p.m. March 3 at Semmes-Murphey Clinic at 6325 Humphreys Blvd. To register, call 901-522-2619 or visit www.semmes-murphey.com.

The Lord will guide you always; he will satisfy your needs in a sun-scorched land and will strengthen your frame. You will be like a well-watered garden, like a spring whose waters never fail.

ISAIAH 58:11



Getting set for a healthy future

Gloria Stanberry from Golden Gate Baptist Church gets measured and weighed as part of Grace Magazine's Healthy Church Challenge. The initial checkup begins the five-month challenge, sponsored by Baptist and Grace Magazine. The challenge encourages church members to lose weight and begin a healthier lifestyle. Stanberry was weighed in during the Women's Heart Sunday event at Macy's at Wolfchase Galleria Feb. 8.

Baptist Trinity Hospice seeks volunteers

Baptist Trinity Hospice will host a volunteer training session on Saturday, Feb. 28, from 8:30 a.m. until 4:30 p.m.

Training will include discussions on understanding the hospice philosophy and the hospice team concept; developing communication and listening skills; patient and caregiver rights; and spirituality, grief and family relations.

Hospice volunteers can serve in a variety of ways, including offering companionship and providing support to family members. Many work behind the scenes by answering phones, making comfort baskets and running errands. Others are more directly involved with patients and families by providing transportation; reading to patients; journaling with patients and families; helping with Camp Good Grief, a free camp for children who have lost a loved one; or just holding a hand.

Baptist Trinity Hospice provides care and services to the terminally ill and their family members. Although cancer remains one of the primary diagnoses for hospice patients, others with terminal illnesses, such as AIDS and congestive heart failure, also receive care in the program.

For more information on being a hospice volunteer, or to receive an application packet, please call Sandra Livesay, Baptist Trinity Hospice volunteer coordinator, at 901-767-6767.

BMHCC Helpline/Hotline
877-BMH-TIPS

If you have a question about legal or regulatory requirements, suspect any violation of BMHCC Standards of Conduct, legal or regulatory requirements or suspect that anyone is committing acts of patient abuse in any form, call 877-BMH-TIPS. Reports to the hotline may be made anonymously. Calls are handled confidentially to the extent allowed by law. Baptist does not tolerate retaliation for reports made in good faith. It is the policy of Baptist Memorial Health Care to admit and provide services to patients and guests without distinction due to race, color, age, religion, sex, national origin, handicap or disability. Marilyn Dunavant is Baptist's corporate compliance officer.



Women's Heart Sunday

Olivia Bowden, right, gets her cholesterol checked at the Women's Heart Sunday event at Macy's, Wolfchase Galleria, as her granddaughter, Grace Bowden, left, looks on. Baptist Memorial Health Care and Macy's partnered for the eighth annual event at all four Memphis-area Macy's stores to provide free health screenings and information about heart disease. Women could also complete a heart disease risk assessment and speak with Baptist representatives about their results.

Service First Champions

Carmandra Garrett, unit coordinator at Baptist Memorial Hospital-DeSoto, was recently named Service First Champion for the first quarter. Her nominator reported that Garrett "exhibited the definition of Service First... In an environment of extreme activity due



Randy King, Baptist DeSoto administrator and CEO, with first quarter Service First Champion Carmandra Garrett.

to compounding circumstances...she was wise, knowledgeable, compassionate, kind and helpful to all... I am encouraged by her gentle spirit and strong work ethic. It shows a level of caring for one's fellow man that is uncommon."

Holly Abel, RN, labor and delivery, was named first quarter Service First Champion at Baptist Memorial Hospital-North Mississippi.

According to her nomination, Abel "is all that Service First represents. She consistently offers to help others wherever she is needed," whether it is the nursery or patient room. "She just does what needs to be done...She is consistently mentioned by patients and families for her nursing skills...and is a wonderful asset to Baptist."



Donald Hutson, Baptist North Mississippi administrator and CEO, with first quarter Service First Champion Holly Abel, RN.

HealthNet Federal Credit

Union's annual meeting is a 8 a.m. Wednesday, Feb. 18 in Classroom D at Baptist Memorial Hospital for Women. Attendees will have the opportunity to speak with credit union leaders and volunteers and learn more about services and membership benefits.

In order to help consumers make better-informed decisions on where to spend their hard-earned dollars, the **Better Business Bureau** assigns letter grades ranging from A+ to F to local businesses, representing the BBB's degree of confidence that the business is operating in a trustworthy manner and will make a good-faith effort to resolve customer concerns. The letter grade system replaces a less-detailed rating of "satisfactory" or "unsatisfactory."

Consumers can research the grades of more than 15,000 Mid-South companies and 4 million companies nationwide by reviewing BBB Reliability Reports,™ which are available free of charge at www.bbb.org. In addition to the letter grade, BBB Reliability Reports™ also include details about the number of complaints a business has received, their response to complaints, and

details on any government actions against the business.

The BBB's proprietary ratings formula takes into account 16 weighted factors, using objective information and actual incidences of a business's behavior that have been verified and evaluated by BBB professionals. Specific rating factors include:

- The business's overall complaint history with the BBB, adjusted for the size of the company.
- How long the business has been operating and whether it meets appropriate competency licensing.
- Whether the business has provided basic background information that the BBB can report to the public.

Intervention of Parkinson's disease

Wednesday, Feb. 25, noon -1 p.m.

Dr. Danielle Hinton, a physiatrist specializing in physical medicine and rehabilitation, will speak on Parkinson's disease intervention. Parkinson's disease is one of the most common neurological disorders affecting individuals 60 and older.

(Continued on page 5)

Colleague discount program

(Continued from page 1)

updated regularly. Baptist colleagues systemwide will have the ability to take advantage of any discount offered. In addition, the intranet site will include information colleagues can take to merchants giving an overview of the program and a colleague feedback section.

Baptist will regularly review and audit members of the program and reserves the right to discontinue a partnership that is not in the best interests of Baptist and its colleagues.

"This is not an endorsement of a business. It is a way for Baptist to work with the merchant community," Braughton said. "Baptist receives no financial benefit from this partnership. But it is a benefit to all colleagues to have the opportunity to receive a discounted service or product. Now, all they have to do is ask."

Inspiration

(Continued from page 1)

Because of the care she began to receive, Brewer was able to turn his attention back to the holiday program.

"Earlier in the month, I told the choir that we would do an original musical, but the accident put a snag in my plans, and I didn't focus on the program," Brewer said. "I spent a lot of time in the hospital room with my mother, and she slept most of the time."

The title of the piece was, "The Gospel," which one of the choir members suggested after hearing about the program while visiting the hospital.

"The Gospel" chronicles events that span



Genesis to Revelation, beginning with the sin in the Garden of Eden and ending with the Saints of all the Ages laying down their crowns at God's throne.

"Matthew (Brewer) joined the church a few months before the accident, and this was his first year to do a Christmas program with the choir,"

Cast of "The Gospel" together before a performance. Matthew Brewer director of music at Faith Anglican Church, composed much of the original musical piece while his mother was a patient at Baptist Memphis. He said Baptist Memphis provided him that contemplative, quiet and "almost reverent" place to begin conversations with God.

said Cathy Tenpenny, paralegal, Baptist corporate legal services and choir member at Faith Anglican Church. "The music is some of the most beautiful and inspiring music I have heard in some time."

Brewer's mother recovered from her injuries and was able to attend the program.

"I was so caught up in the moment of seeing it all come together," Brewer said of the Christmas performance. "But the greatest blessing of that night was that my mother was able to attend."

THE PRESIDENT'S CORNER



Stephen C. Reynolds, president & CEO,
Baptist Memorial Health Care

Part of why Baptist is a Mid-South health care institution is because of our long-standing commitment to being good financial stewards. For us, this means not only giving back to our community, but also reinvesting to ensure we attract and retain dedicated and talented colleagues, as well as current equipment, technology and facilities.

If you think of our community and our organization as a loop, it means that both thrive when benefiting each other. As community needs change, our organization adjusts services to meet those needs. Then, we reinvest in our organization to help ensure we're able to continue meeting the changing needs of the future.

Meeting those demands, antici-

pating new needs and finding new ways to help our communities maintain our strong relationship with those we serve.

As an organization, our decisions about Baptist's future are historically based on what is best for the communities we serve. And working to be a strong and stable organization is in many ways our best case to best care for our community. Much of that strength is reflected in our bond rating, and it is something we all work to protect and maintain.

Baptist has an AA rating, given by Standard & Poor's, a leading source of credit ratings, indices and investment research to help financial organizations. Simply put, it rates our ability to pay back a debt, but it's more than that — it gives our communities a sense of our strength and stability as a neighbor.

The rating affects our ability to borrow money to expand services at our facilities, either through renovating departments and units or purchasing new equipment and technology to provide enhanced care. And the effect trickles further to each and every one of us. In other words, the rating affects Baptist's

ability to meet the needs of the community.

Recent news has highlighted how many health care organizations are cutting jobs and taking other measures to reduce expenses. It is a difficult financial time for businesses and individuals. Across the board, many families and businesses alike are being forced to choose one thing over another because there's not enough money for both. This is a time when all organizations are carefully examining practices and expenses and making hard choices. At Baptist, we are humbled and grateful that our vigilance in the past has allowed us to arrive safely at this point.

This doesn't mean our organization won't be required to continue to make hard decisions in the future — it means we are able to plan for and make changes with fewer disruptions because we address challenges on an ongoing basis. Difficult times require all of us to re-dedicate ourselves to our mission and our purpose. We have to come up with creative ways to help ensure we're able to meet our community's needs. All of our efforts contribute to our bond rating, and

maintaining our bond rating affirms our position and ability to continue to meet the needs of our community. Standard & Poor's analyzes myriad subjective and objective factors of this organization to determine Baptist's security. Our rating tells the community we are a safe and stable organization for the long term. We expect the rating to be affirmed again this year.

When we stop and take an extra minute with a patient, help guests find their way through our hospitals, smile and say hello to our fellow colleagues and care for our patients and this organization as if we were all family, we contribute to that rating. We keep that loop closed, as patients benefit from our service and we're able to continue that service.

For nearly 100 years, Baptist has been founded on caring for the individual, operating with integrity and helping those in need.

And giving that way is our strongest insurance for being able to do so long into the future.

MORE NEWS AND EVENTS

Seminar (Continued from page 3)

It is often recognized by tremors, difficulty walking and slow movement. Commonly treated with medication, Parkinson's disease can significantly affect an individual's functional mobility, daily self-care, speech and cognition. All of these impairments can be treated with physical medicine and rehabilitation intervention. A team of specialists led by a physiatrist (medical doctor specializing in PM&R) can offer techniques for increasing independence and improving quality of life for those coping with Parkinson's disease.

Please call 901-227-8478 or 800-4-BAPTIST between 9 a.m. and 6 p.m. Monday through Friday for reservations.



Skills lab opens

Lauri Sansing, RN, center, from Baptist Memorial Hospital-Golden Triangle, listens to the breath sounds of a SimMan patient simulator as Cindy Wooten, RN, system director of staff development, left, and Lisa Bailey, chief nursing officer at Baptist Memorial Hospital-Union County watch. Baptist colleagues recently visited Baptist Memorial Hospital-DeSoto for an open house of the hospital's new patient simulator lab. The lab was made possible through a grant from the Baptist Memorial Health Care Foundation.

Baptist DeSoto sponsors Art for Heart event

The works of Mississippi artists will take center stage on Feb. 28 at Art for Heart, an event designed to raise money for the American Heart and Stroke Association.

Art for Heart begins at 6 p.m. at BankPlus Community Center, 7168 Moore Drive. The event will feature a live art auction, silent general auction, entertainment by Solid Gold and food. Tickets are \$125 each. For table or individual ticket sales, please contact Brittany Crockett at 901-383-5406 or brittany.crockett@heart.org.

Randy King, CEO and administrator of Baptist Memorial Hospital-DeSoto, and Jim Flanagan, president of the DeSoto Economic Council, are the event co-chairs.



Stephen C. Reynolds, left, president and CEO of Baptist Memorial Health Care, sits with Dr. Kriner Cash, superintendent of Memphis City Schools, during a luncheon meeting for the upcoming Freedom Fund Gala, the NAACP's annual fundraising event. Reynolds served as co-chair of the 2008 Gala.

Kyle Armstrong recently was named assistant administrator at **Baptist Memorial Hospital-Union City**.



Kyle Armstrong

Armstrong completed an administrative residency as the 2008-09 Grank S. Groner fellow at Baptist Memorial Health Care in Memphis.

"I look forward to working with and learning from the team," said Armstrong. "The hospital has a wonderful reputation systemwide."

National study recognizes Baptist Memphis for quality

Baptist Memphis is only Western Tennessee hospital to win award

For the second consecutive year, Baptist Memorial Hospital-Memphis has earned the HealthGrades Distinguished Hospital for Clinical Excellence Award,™ putting it among the top 5 percent of hospitals in the nation for overall quality.

The distinction is based on an independent study of the nation's nearly 5,000 nonfederal hospitals by HealthGrades, a national health care ratings company. According to the HealthGrades study, Distinguished Hospitals for Clinical Excellence had mortality rates that were, on average, 27 percent lower than other hospitals, and major complication rates that were 8 percent lower.

"This honor means so much to us because it shows we are carrying out our mission to heal those who rely on us for care," said Jason Little, administrator and CEO of Baptist Memphis. "This achievement wouldn't be possible without our employees and physicians, who work so hard to give our patients high-quality care."

For seven years, HealthGrades has conducted comprehensive studies of hospital quality in America, producing ratings for every nonfederal hospital. Hospitals that receive the Distinguished Hospital Award for Clinical Excellence excel across the 26 procedures and diagnoses rated.

The study also shows that Distinguished Hospitals for Clinical Excellence are improving at a greater rate in more procedures and diagnoses than all other hospitals, lowering risk-adjusted mortality rates in 2005, 2006 and 2007 by an average of 18 percent.

"Distinguished Hospitals for Clinical Excellence comprise an unparalleled group of hospitals that excel across the board, not just in one or two specialties, and they

should be commended for their relentless commitment to exceptional patient care. Patients should expect and demand the same level of care at all hospitals," said Rick May, M.D., HealthGrades senior physician consultant and an author of the study.

For its study, HealthGrades analyzed almost 41 million Medicare hospitalization records that cover the latest three-year period, from 2005 to 2007. Because the records come from the federal government, no hospital can opt in or out of HealthGrades' rating process. The analysis is risk-adjusted to account for differences in patient populations between hospitals.

HealthGrades found that Distinguished Hospitals for Clinical Excellence outperformed all other hospitals across the procedures and diagnoses studied. HealthGrades estimates that 152,666 lives could have been saved and 11,772 complications could have been avoided during the three years studied if all Medicare patients were treated at Distinguished Hospitals for Clinical Excellence.

CLASSIFIED ADS

HOUSEHOLD

- Whirlpool side-by-side refrigerator, ice maker, white, \$175. Call 901-489-8357.
- Paisley blue couch, heavy, \$100; plaid couch makes out to full size sleeper sofa, \$100; must see to appreciate. Call 901-605-3865 and leave a message.

VEHICLES

- 2007 Dodge Charger, dark interior, fog lights, tinted windows, like new, 24,000 miles, warranty, \$17,000. Call 901-378-7860.
- 2002 Volkswagen Jetta GLX, fully loaded, 103,300 miles, all service records, \$9,000. Call 901-262-1799.
- 2002 Ford F350, charcoal gray, crew cab dually, 7.3L turbo diesel, power, AM/FM/CD/cassette, Southern Comfort conversion package, leather, wood grain interior enhancements, sliding rear window, flare side fender package with running boards and pin lights, six new Michelin tires, trailer brake box, gooseneck plate, 98,500 miles, \$18,000. Call 901-867-7001.
- 2001 Dodge Grand Caravan, silver, runs OK, \$2,000 OBO. Call 901-315-5475.

SERVICES

- Cleaning crew, residential, commercial, offices and more, Valentine's cleaning special; 2 ladies, two hours, \$80. Call 901-691-0737.
- Garage door sales, service, installation and repair. Call Mike at 901-826-4891.
- General yard work, dependable, low rates. Call 901-484-4368.
- Room makeovers with your own stuff, \$45 per hour. Call Julie at 901-871-9840.
- Auto repair, all types, towing and more. Call 901-502-5631.
- Fast kitchen and bathroom remodels, additions, fire restoration, ceramic tile, decks, sheetrock and paint. Call 901-503-3429 for a free estimate.
- Affordable computer repair, technician can handle your PC problem, from virus and spyware removal to data backup, upgrades and installations. Call 901-650-7311.
- Interior painting, decorative textures and finishes, trim installation and other home repairs. Call 901-246-7129.
- Roofing services, repair leaks, cover-overs, tear offs, licensed and insured. Call 901-288-6994.
- Home renovations, room additions, decks, fencing, electrical, plumbing, carpet and tile installation. Call Dan at 901-626-7159 for a free estimate.

REAL ESTATE

- White Station area home for sale, 3 BR/2 BA, gas logs, large fenced back yard, two car garage, all appliances except refrigerator, \$117,000. Call 901-229-4181.
- Cordova home for sale in cove, 4 BR/2.5 BA, fire-

place, landscaped yard, \$153,900. Call 901-755-1394 and more information at sites.google.com/site/forsale431

- Home for rent at 5230 Park Avenue in Memphis, 4 BR/2.5 BA, about 2,000 square feet, hardwood floors throughout, \$1,400 per month, \$1,400 security deposit, \$100 application fee, one-year lease, credit and criminal background check. Call 901-767-3900.
- Oakhaven area home for rent, 3 BR/1 BA, eat-in kitchen, fenced yard, carpet, W/D connection, \$700 per month with \$500 deposit. Call 901-626-1435.

MISCELLANEOUS

- Daewoo 19-inch TV, \$50; two wooden kitchen chairs, \$10; My Brest Friend nursing pillow with blue and white washable cover, \$15; ironing board with cover, \$5; \$15 Crescent City gift certificate, \$10; lighthouse shelf, two glass doors, about 4.5-foot tall, \$25; lighthouse lighted glass statue, about 31 inches tall, \$15; miscellaneous turtle figurines, \$8 for total of six figures, turtle plant stand, \$6; Steelers flag, new in package, 27X37, \$15; Steelers socks, medium, new with tags, \$5. Call 901-751-8087 for information, photos available on request.
- Baptist blue RN scrubs, 3X, used, good condition, make an offer. Call 901-605-3865.
- Sony 30G-HD camcorder with extra battery, camera bag and transferable warranty, \$525. Call 901-634-6493.
- Olhausen pool table, French style, cherry finish, 8-foot full slate table with premiere set of Belgian balls, dufferin maple house cue, four more cues, bridge stick, wall rack, two-piece imported, full dust cover, triangle rack, in excellent condition, \$1,700. Call 901-412-9615.
- BowFlex Ultimate 2, extra leg attachment, \$1,500. Call 901-386-0441 before 9 p.m.
- Full Pearle drumset for sale, seat, tom-tom, snare, two other drums, top hat, bell, other cymbals, \$400 OBO. E-mail rali@aol.com.
- Panasonic plain paper fax and copier, caller ID, model XX-FHD 331, works great, good condition, \$15; also three round trip tickets anywhere in the lower 48 states, \$200 each plus \$10 ticket fee. Call 901-832-9029.
- 1987 Winner Escape fiberglass sport ski boat for sale, 19 feet, 260 hp motor, excellent condition, \$5,500. Call 901-867-7001.
- PetSafe brand dog kennel, 10 feet high and 10 feet wide, with tarp, excellent condition, \$250. Call 901-831-6298.
- Stair stepper, fold up, needs no electricity, \$60; treadmill with incline, folds up, \$150. Call 901-389-0529 and leave a message.
- Spanish pine entertainment center, \$250; total gym, \$150; Coach hobo purse, \$75; kid's Dallas Cowboys' recliner, \$50; variety of boys' clothing, size small, including Under Armour and Old Navy, Easton Stealth 28/18 bat, \$100; antique lamp, \$25. Call 979-541-9033.
- XBOX with four controllers, including one wire-

CLASSIFIED AD GUIDELINES

Classified ads are published as a service to Baptist colleagues in each edition of Baptist Leader. Submissions for each edition of Leader must be received by 2 p.m. on the preceding Monday. For any ad, please include work number and location for verification purposes and **one non-work number for publication**.

Ads run at least once, and will run as space allows. New ads will receive preference over repeat ads. Services and goods offered must be legitimate and legal, and Leader cannot be responsible for misprints, omissions or false advertising. All ads may be rejected at the discretion of Baptist Memorial Health Care administration or the editor.

Ads for services and goods must be offered or wanted by Baptist colleagues, individuals or independent contractors. Franchises, other non-independent services, medical, dental and other clinical services are not eligible for classified ads.

To submit an ad, e-mail leader@bmhcc.org or fax to 901-227-3516.

less, with Halo, Halo 2, Star Wars Battlefront, Call of Duty 3, The Godfather and Conflict Desert Storm, \$75. Call 901-647-7303.

PETS

- AKC Siberian husky puppies, ready March 6, two males, four females, \$300 each. Call 901-230-0149.

WANTED

- Single, Christian female wanting to share home, private space available, upstairs, three bedrooms and bath, kitchen and laundry room privileges. Call 662-429-1068.
- Non-smoking female wanted to share home near Baptist DeSoto, Christian living standard. Call 662-288-8173 or e-mail dari1447@yahoo.com.
- Scrub vest wanted, size XL or XXL, new or used, Caribbean blue color. Call Donald at 901-377-7749.
- Wanting a used 26-inch women's bicycle and/or used exercise bike. Call 901-837-0473.

LOST

- At Baptist Memphis, one small white gold hoop earring with diamond chips on one side. If found, please call 901-569-0974.

Baptist Leader, Vol. 73, No. 4, February 13, 2009

Editor: Chris Pennington

phone (901) 227-3504; chris.pennington@bmhcc.org

Photographer: Greg Campbell

phone (901) 227-3510; greg.campbell@bmhcc.org

Baptist Leader is published by Corporate Communications, Baptist Memorial Health Care Corp., 350 N. Humphreys Blvd., Memphis, Tenn. 38120. It is distributed bi-weekly to all BMHCC entities in the Mid-South. **Deadline for article submissions and classified ads is 2 p.m. Monday prior to publication. Send article ideas and submissions as well as classified ads to leader@bmhcc.org or fax to (901) 227-3516.** Baptist Leader is printed on recycled paper.